



**SCHEDULE OF COMPENSATION
IN ACCORDANCE WITH
THE PUBLIC SECTOR
COMPENSATION DISCLOSURE ACT
TOGETHER WITH AUDITOR'S REPORT**

**FOR THE CALENDAR YEAR ENDED
DECEMBER 31, 2025**

COMPENSATION DISCLOSURE FOR 2025

The Public Sector Compensation Disclosure Act requires Crown Corporations to disclose to the public the total compensation of the Chairperson of the Board, officers and employees who earned \$85,000 or more in a year as well as the aggregate compensation received by the Board of Directors. In compliance with the Act, Manitoba Public Insurance has prepared this disclosure schedule for the year ended December 31, 2025.

For the 2025 income tax year, Manitoba Public Insurance issued 2,417 T4 slips to full-time, part-time and temporary employees and officers. Manitoba Public Insurance had a monthly average of 2,038 employees during 2025. This schedule lists the compensation paid to 815 officers and employees in managerial, technical and professional support positions.

The schedule lists the employees and officers in alphabetical order, along with their position and total compensation. In each case, the most recent position that the employee or officer held during 2025 is given. Total compensation includes the officer's and employee's regular salary, taxable benefits, retiring allowances, retroactive pay, vacation pay and severance pay.



Independent auditor's report

To the Board of Directors of Manitoba Public Insurance Corporation

Our opinion

In our opinion, the accompanying financial information of Manitoba Public Insurance Corporation (the Corporation) for the calendar year ended December 31, 2025 is prepared, in all material respects, in accordance with the basis of accounting described in the note to the financial information.

What we have audited

The Corporation's financial information comprises the schedule of compensation in accordance with the Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2025 and the note to the financial information, comprising material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Emphasis of matter – basis of accounting and restriction on use

We draw attention to the note to the financial information, which describes the basis of accounting. The financial information is prepared to comply with the requirements of the Public Sector Compensation Disclosure Act of Manitoba. As a result, the financial information may not be suitable for another purpose. Our report is intended solely for the Corporation. We neither assume nor accept any responsibility or liability to any other third party in respect of this report. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the financial information

Management is responsible for the preparation of the financial information in accordance with the basis of accounting described in the note to the financial information, and for such internal control as management determines is necessary to enable the preparation of financial information that is free from material misstatement, whether due to fraud or error.

In preparing the financial information, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the financial information

Our objectives are to obtain reasonable assurance about whether the financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Winnipeg, Manitoba

June 29, 2026

Name	Position Title	Total Compensation
Abbas, A	IT Risk & Compliance Management Specialist	121,873.52
Abdullahi, I	Cyber Security Event Analyst	100,323.58
Adams, S	Sr Case Manager	103,335.05
Adeniran, A	Product Owner	102,688.27
Ahlbaum, C	Value Stream Product Manager	154,761.25
Akula, S	Quality Automation & Innovation Specialist	103,118.84
Alarie, M	Estimatics Specialist	101,806.55
Albig, J	Database Administrator	100,747.01
Ali, H	Cybersecurity & IT Risk and Compliance Analyst	111,208.13
Allard, L	Sr Adjuster	92,213.03
Alonzo, D	Supervisor, Accounting	88,728.30
Amador, K	Sr Actuarial Analyst	95,344.28
Amante, C	Supervisor, Contact Centre	85,599.70
Anderson, L	Project Control Analyst	199,301.25
Anderson, L	Case Manager	91,431.31
Andres, R	Supervisor, Rural Service Centre	115,822.59
Angus, C	SIU Lead - Bodily Injury	113,706.77
Antle, J	Supervisor, Rural Service Centre	100,993.65
Aquino, P	Associate Personal Technologies Systems Support Analyst	90,677.44
Arabsky, H	Director, Service Operations & Modernization	169,980.60
Arendt, E	Manager, Insurance, Claims & Driver Systems	141,331.43
Armour, T	Supervisor, Driver Testing Operations	96,098.25
Armstrong, J	Sr Case Manager	98,906.09
Arnold, J	Adjuster 2	85,201.90
Arvidson, B	Supervisor, Rural Service Centre	109,654.25
Asetine, A	Actuarial Analyst I	87,386.58
Asif, S	Data Architect	106,323.93
Audette, M	Sr Payroll Administrator	85,187.07
Audette, R	Robotic Process Automation Specialist	102,120.78
Avila, G	Telecommunications Analyst	95,836.71
Bailey, T	Capital Management Lead	154,911.95
Bains, R	Personal Technologies Systems Support Analyst	86,833.36
Balasubramanian, S	Developer 3	96,065.39
Baldauf, C	Injury Benefit Actuary Lead	159,896.28
Baldwin, M	Sr Project Manager	107,832.31
Ballance, S	Sr Injury Claims Adjuster	101,763.34
Balmer, R	Manager, Technology Tools & Platform Services	145,279.13
Bannon, T	Special Investigator	104,722.20
Barbour, M	Supervisor, Accounting	103,294.55
Barker, D	Manager, Broker Support & Autopac Services	155,743.10
Barker, R	Digital Learning Specialist	94,771.05
Barkley, C	Supervisor, Injury Claims Management	109,495.16

Name	Position Title	Total Compensation
Barrault, K	Developer 4	112,882.01
Barrault, S	Accounting Services Specialist	111,468.09
Baxter, P	Customer Experience (CX) Lead	134,937.14
Beaudoin, G	Supervisor, Injury Claims Management	113,152.42
Beaudoin, N	Sr Case Manager	90,142.64
Beaudry, T	Scrum Master	95,015.80
Beltran, L	Assistant Manager, Accounting Services	110,903.40
Bender, D	Supervisor, Claims	86,174.92
Bergen, B	Business Architect	125,389.15
Berkis, A	Claims Controller - Physical Damage	109,032.26
Bernier, M	Estimator - City	98,419.92
Berry, D	Commercial Specialist	100,444.81
Berube, C	Director, Operational Policy, Process & Analytics	102,088.65
Betker, A	Sr Case Manager	101,685.25
Betker, C	Supervisor, Enterprise Systems	123,745.92
Betker, J	Developer 3	104,375.88
Betker, L	Supervisor, Operations Analytics	97,929.36
Betker, M	Project Delivery Lead	136,491.07
Beyer, A	Director, Legal Services	213,257.10
Bhuhi, K	Non-Functional Test Specialist	92,750.67
Bilonozhko, A	Commercial Specialist	102,027.65
Bisong, C	Data Transformation Specialist	96,839.59
Bittner, S	Manager, Service Centre (Small)	115,024.88
Bjornson, V	Premises Coordinator	91,840.49
Black, K	Supervisor, Workforce Management	90,823.47
Blackman, J	Medical Fitness Administrator	105,129.55
Blain, S	Value Stream Product Manager	102,273.89
Blank, B	Developer 3	85,667.68
Blerot, G	Sr Case Manager	95,165.86
Boblinski, T	Vice President & Chief People Officer	270,750.54
Bodnarchuk, G	Accredited Repair Inspector	97,879.59
Bodz, C	Sr Adjuster	88,065.71
Bohemier, C	Product Owner	98,005.59
Bohonos, M	Assistant Manager, Administrative Services	93,595.98
Boisjoli, J	Sr Database Administrator	104,991.23
Boissonneault, A	Sr IT Platform Administrator	89,524.30
Bonsor, A	Supervisor, Vehicle Safety	106,035.74
Boticki, B	Manager, Systems & Data Architecture	166,310.82
Bouchard, J	Instructional Designer	89,754.08
Bouchard, K	Manager, Service Centre (Small)	115,793.21
Bouchard, R	Sr Case Manager	101,673.89
Bourgeois, C	Data Transformation Specialist	94,675.56

Name	Position Title	Total Compensation
Bourgeois, S	Supervisor, Estimating	97,223.72
Bourgouin, C	Organizational Change Management Practitioner	125,314.92
Boutet Kolbuck, K	Supervisor, Injury Claims Management	108,038.70
Boux, T	Special Investigator	92,317.29
Bowering, J	Vice President & Chief Claims Officer	258,212.17
Boyd, G	Sr Vendor Management Analyst	101,584.20
Brajczuk, K	Injury Mediation Specialist	108,667.13
Brannan, S	Supervisor, Technical Communications	91,222.46
Bravi, D	Director, Cybersecurity & Enterprise Architecture	179,445.82
Brisson, P	SIU Lead - Specialty Claims	93,848.35
Brown, A	Towing Coordinator	110,872.02
Brown, A	Injury Claims Management Lead	110,521.22
Brown, G	Sr Case Manager	96,244.60
Brown, T	Legal Counsel Lead - L&A	193,847.51
Bruce, D	Manager, Safety, Security & Building Systems	121,083.86
Bryden, S	Value Stream Product Manager	124,038.37
Buchanan, H	Strategic Portfolio Manager	95,852.12
Buchanan, M	Talent Development Partner	110,511.30
Buchberger, K	Sr Case Manager	107,230.14
Bueckert, K	Supervisor, Contact Centre	89,281.14
Buenviaje, A	HRIS Analyst	87,482.72
Bunston, G	Director, ALM & Investment Management	202,341.92
Burns, D	Business Architect	124,169.80
Burns, G	Developer 3	97,320.35
Burns, K	Supervisor, IRI	111,391.92
Byrnes, J	Database Administrator	100,255.59
Cabral, L	Internal Review Officer	102,341.51
Caisley, L	Supervisor, Injury Claims Management	109,780.24
Caligiuri, C	Manager, Strategic Sourcing & Vendor Management	95,328.10
Cameron, E	Manager, Premises & Administrative Services	126,971.75
Campbell, S	Vice President & Chief Information & Technology Officer	214,138.51
Campos, M	Vice President & Chief Customer and Product Officer	265,937.61
Cao, C	Supervisor, Accounting	100,723.31
Carriere, M	French Language Services & Accessibility Coordinator	90,110.00
Carter, T	Supervisor, Customer Service Centre	89,222.78
Carvell, J	Lean Black Belt	102,515.84
Casalla, K	Manager, SRE Pricing & Pricing Transformation	126,509.11
Castaneda, Y	Supervisor, Business Intelligence	106,730.72
Castro, E	IT Transition Coordinator	106,265.17
Caufield, A	Sr Case Manager	95,543.48
Cawson, M	Manager, Driver Licensing & Records	110,888.49
Chambers, W	Supervisor, Technical Communications	95,132.15

Name	Position Title	Total Compensation
Charles, D	Commercial Specialist	121,158.91
Chartier, N	Supervisor, Customer Service Centre	86,817.20
Chartrand, M	Sr Case Manager	99,216.19
Chaudhuri, A	Project Control Analyst	98,770.12
Cheadle, A	Road Safety Program Specialist	102,436.80
Cherlet, N	Sr Legislation Analyst	102,589.85
Chernecki, P	Supervisor, Estimating	95,471.26
Cheung, M	Business Analyst	113,946.47
Chicoine, C	Supervisor, Insurance, Claims & Driver Systems	111,432.50
Chiedu, B	Model Office Lead	88,932.49
Childerhouse, M	Reinsurance Lead	148,583.57
Chochinov, C	Manager, PIPP Financial & Operational Support	128,193.04
Chomski, A	Sr Investment Analyst	112,312.42
Chopp, J	Sr Case Manager	101,499.70
Chugh, H	Quality Analyst	97,835.64
Ciro Sanmiguel, C	Business Analyst	90,950.50
Clackson, C	Developer 3	97,013.27
Clark, K	Sr Case Manager	103,490.04
Clark, L	Manager, Rehabilitation Management 2	127,113.13
Clarke, A	Medical Fitness Administrator	105,203.01
Clarke, K	Deputy Registrar	134,882.50
Clarkson, S	Actuarial Analyst II	110,664.99
Clearwater, T	Manager, Actuarial Forecasting	126,231.41
Clemens, D	Supervisor, Communications Infrastructure	133,789.92
Clemens, D	Supervisor, Insurance, Claims & Driver Systems	129,854.37
Coker, A	Supervisor, PIPP Administrative Services	93,317.06
Coleman, C	Manager, Service Centre (Small)	117,386.71
Cook, K	PD Claim Audit Coordinator	88,346.76
Cooke, R	Manager, Towing & Vehicle Inventory Management	108,191.06
Cookson, R	Commercial Estimator	85,657.73
Corley, J	Commercial Specialist	99,861.62
Corley, J	Sr Injury Claims Adjuster	95,760.10
Cormier, V	Manager, Salvage & Compound Operations	158,164.25
Corsino, C	Risk Management Specialist	99,834.51
Cortens, P	Internal Review Officer	97,397.19
Costa de Albuquerque Meira, T	Manager, Regulatory Affairs	154,303.78
Cosyns, P	Supervisor, ITSM Process	130,321.78
Couper, A	Special Investigator	89,494.57
Courchene, S	Product Owner	101,699.77
Cowley, T	SIU Lead - Physical Damage	116,303.10
Cress, L	Campaign Specialist	93,247.36
Crocker, K	Supervisor, Commercial Claims	104,069.34

Name	Position Title	Total Compensation
Crowe, M	Vehicle Safety Officer	94,455.86
Cruz, C	Developer 2	90,225.37
Cruz, S	Manager, Service Centre (Large)	102,091.74
Cudden, F	Risk Management Analyst	96,155.02
Cummings, E	Director, Culture & Change	121,703.88
Curtaz, J	Value Stream Product Management Lead	128,909.09
da Silva, L	Regulatory Analyst	86,475.39
Dada, O	Business Process Analyst	89,919.65
Dalman, J	Regulatory Analyst	101,565.88
Dattero, G	Supervisor, Claims	100,755.07
Dattero, L	Customer Service Controller	85,778.45
Dauriac, P	Supervisor, Contact Centre	86,852.87
Davey, P	Fleet Vehicle Specialist	95,953.70
Davidson, D	Sr Case Manager	95,615.41
Davis, L	HRIS Lead	98,422.26
Davis, T	Supervisor, Estimating	95,357.04
Dayman, C	Manager, Service Centre (Small)	116,479.17
de Jesus, E	Sr IT Platform Administrator	109,618.89
De Jesus, H	Environment Coordinator	92,561.60
Debeuckelaere, T	Special Investigator	107,495.17
Decock, T	Supervisor, Commercial Claims	111,134.51
Demianiw, M	Supervisor, Rural Service Centre	109,273.45
Demidiuk, L	Supervisor, Claims	90,877.37
Deogun, A	Developer 4	116,403.46
DeRuddere, P	Supervisor, Customer Service Centre	87,628.12
Dessler, G	Principal Architect	204,313.78
Dhawan, K	Scrum Master	91,278.46
Disbrowe, C	Supervisor, PIPP Administrative Services	87,276.86
Dixon, J	Injury Claims Adjuster	88,843.40
Doell, B	Manager, Road Safety	130,905.97
Doermer, J	Sr Case Manager	93,259.03
Domingo, J	Business Analyst	91,176.05
Domish, C	Sr Case Manager	102,889.00
Doskoch, M	Supervisor, Accounting	103,352.77
Downie, K	Supervisor, Claims	108,522.40
Drosdoski, J	Supervisor, Driver Education	97,253.97
Du, R	Supervisor, Accounting	104,559.15
Ducharme, M	Special Investigator	109,588.21
Dufault, J	Premises Coordinator	91,246.89
Dufault, L	Sr Case Manager	101,773.89
Duguay, J	Developer 3	102,248.84
Dundas, I	Sr Cloud Infrastructure Analyst	119,745.14

Name	Position Title	Total Compensation
Dunn, K	Commercial Specialist	87,145.62
Dunstone, D	Manager, Financial Forecasting	220,035.05
Dutka, C	Sr Legislation Analyst	109,519.56
Dyck, T	Commercial Adjuster	85,700.98
Dyer, G	Developer 3	103,682.98
Dykes, K	Director, Communications, Brand & Stakeholder Relations	187,116.79
Edginton, G	Lead Architect	116,288.69
Edwards, A	Shop Relationship Advisor	101,118.71
Edwards, C	Enterprise Architect	164,757.66
Eleme, C	Compliance Specialist	94,269.57
Ellis, S	Major Programs Coordinator	85,376.74
Elvebo, N	Director, Driver & Vehicle Administration	164,417.50
Emmanuel, O	Cyber Security Event Analyst	101,501.25
Engbrecht, A	Instructional Designer	85,921.32
English, T	Commercial Estimator	88,460.43
Enns, L	Supervisor, Medical Assessment	119,766.58
Estares, J	Supervisor, Business Systems Support	113,952.90
Evanchow, D	Claims Processing Agent	104,204.24
Falkenberg, P	Special Investigator	102,283.56
Falkowski, C	Accredited Repair Inspector	89,940.21
Fallah, J	Enterprise Architect	166,746.83
Faria, P	Information Architect	115,043.58
Faustino, L	Manager, Enterprise Systems	132,912.15
Feeney, M	Talent Acquisition Lead	110,593.13
Fehr, D	Building Systems Technician	95,802.83
Feng, Y	Sr IT Platform Administrator	100,800.37
Fernando, S	Systems Architect	120,098.31
Ferreira, R	Manager, Physical Damage Programs	149,389.00
Ferris, C	Assistant Manager, Service Centre	114,375.83
Field, R	Investment Accounting Specialist	88,049.01
Figueroa, E	Developer 4	106,341.97
Fillion, K	Sr Case Manager	101,623.54
Fisher, D	Developer 4	118,618.99
Flikweert, L	Assistant Manager, Service Centre	109,153.47
Fontaine, D	Supervisor, Driver Testing	92,206.44
Ford, D	Customer Product Design & Specialty Programs Analyst	91,940.54
Forrester, M	Network Analyst	87,074.93
Forson, K	Supervisor, Claims	93,994.86
Foxworthy, S	Sr Case Manager	90,569.66
Fraiter, T	Developer 3	108,470.73
Frazer, D	Vice President & Chief Operations Officer	221,410.71
Frechette, F	Supervisor, Driver Improvement	89,393.13

Name	Position Title	Total Compensation
Freeman, B	Digital Learning Specialist	95,656.86
Friesen, K	Instructional Designer	88,045.27
Froelich, S	IT Remedy Administration & Reporting Specialist	97,338.34
Froese, G	Manager, Accredited Repair	141,329.47
Fuerst, R	Special Investigator	90,663.81
Fuz, J	Commercial Specialist	102,110.78
Gagnon, R	Manager, Operations Compliance & Analytics	137,130.16
Gallant, N	Supervisor, Commercial Claims	109,318.40
Garcia, F	PIPP Payments & Records Clerk	105,630.31
Gardner, S	Supervisor, Estimating	94,640.41
Garofoli, D	Operations Performance Lead	123,514.01
Garwood, M	Internal Review Officer	102,320.04
Gasmen, K	Permit Compliance Officer	86,700.89
Gaudry, G	Manager, Budgeting & Expense	100,778.13
Gauthier, M	Sr Case Manager	95,479.40
Giannico, M	Fair Practices & Customer Relations Coordinator	95,397.92
Gibson, C	Adjuster 2	104,034.16
Gibson, T	Manager, Subrogation	134,327.18
Giesbrecht, M	Vehicle Safety Officer	97,855.92
Gillies, G	Enterprise Architect	174,682.34
Glenday, C	Manager, Contact Centre Operations	134,771.12
Gobeil, L	Business Process Architect	98,829.93
Goddard, S	Supervisor, Injury Claims Management	107,688.97
Gomez-Sanchez, K	Supervisor, Injury Claims Management	110,369.09
Goodine, K	Special Investigator	112,039.92
Goos Berard, A	Communications Advisor	97,056.03
Gordon, A	Supervisor, Legal Processing	94,597.08
Gowen, T	Specialized Repair Coordinator	110,934.68
Graham, C	Case Manager	87,905.56
Graudin, E	Respectful Workplace Specialist	107,977.52
Greco, F	Transportation Risk Specialist	96,360.72
Greco, M	IRI Calculator	93,959.96
Greig, R	Vehicle Safety Officer	94,455.86
Groen, L	Supervisor, Instructional Design	94,907.27
Groenewegen, T	Customer Insights Analyst	95,048.23
Gross, W	Sr Case Manager	101,673.89
Guerra, A	Vice President, Chief Legal & Risk Officer	302,020.49
Gunn, C	Manager, Service Centre (Large)	156,978.98
Halabiski, J	Sr Cloud Infrastructure Analyst	117,735.77
Halili, R	IRI Calculator	89,877.22
Halliday, B	Manager, SRE Underwriting	123,060.00
Halliday, E	Supervisor, SRE Administration	87,870.78

Name	Position Title	Total Compensation
Halma, J	Accredited Repair Coordinator	107,891.36
Hamaberg, K	Scrum Master	86,564.06
Hamm, D	Director, Technology Operations	175,980.66
Hansell, C	Sr Case Manager	101,770.04
Harmacy, S	Accredited Repair Inspector	91,396.51
Hart, R	Vice President & Chief Information & Technology Officer	337,130.76
Hartwich, S	Medical Fitness Administrator	105,098.98
Harvey-Rundle, J	IRI Calculator	85,776.67
Hauer, C	Actuarial Analyst II	103,890.62
Hauser, T	Manager, Rehabilitation Management 1	143,832.54
Haywood, J	Sr Organizational Change Management Practitioner	94,626.71
Haywood, T	Supervisor, Contact Centre	86,903.09
Heikkinen, T	Manager, Security Operations Centre	167,252.28
Heinrichs, C	Supervisor, Database Management	127,336.88
Heinrichs, L	Design Lead	95,220.62
Heintz, K	Sr Case Manager	90,185.54
Helgason, N	Manager, Service Centre (Large)	128,681.39
Henderson, K	Injury Mediation Specialist	108,995.16
Hildahl, A	Director, Customer Experience, Strategy, Planning & Execution	189,864.90
Hildebrand, K	Accredited Repair Inspector	98,837.59
Hirrmann, J	Supervisor, Premises	101,808.95
Hlatkey, R	Subrogation Adjuster	85,024.94
Hnatiuk, C	Sr Case Manager	104,681.60
Hochman, S	Instructional Designer	88,194.70
Hogue, I	Hardware Technician	99,849.24
Hopkins, D	SME - Financial Reporting & Investment Accounting	166,816.86
Horne, A	Legal Counsel Lead - Comm	191,737.95
Horsburgh, G	Building Systems Lead	112,501.96
Horst, B	Transportation Risk Specialist	95,415.05
Howe, D	Supervisor, Claims	120,694.74
Hoy, K	Operations Analyst	89,332.10
Hrabliuk, C	Supervisor, Injury Claims Management	109,519.63
Hreno, K	Sr Case Manager	94,240.62
Hristovski, M	Special Investigator	106,424.78
Hruda, M	Vehicle Safety Officer	93,653.11
Hudey, J	Wellness & HR Programs Lead	98,256.51
Humble, J	Financial Forecasting Specialist	118,036.49
Huntly, J	Manager, Total Rewards & HR Administration	112,034.76
Hutchinson, V	Sr Case Manager	107,244.03
Hutton, M	Value Stream Product Manager	121,763.38
Huzel, J	Supervisor, Business Systems Support	105,378.25
Hykawy, R	Supervisor, Vehicle Safety	98,221.09

Name	Position Title	Total Compensation
Iniobong, V	Supervisor, Injury Claims Management	110,427.00
Inocando, E	Business Analyst	104,065.60
Insch, K	Director, Claims Vehicle Management & Investigations	145,819.07
Irving, C	Product Owner	102,671.99
Isaak, J	Broker Services Administration Coordinator	94,728.10
Isfjord, S	HRIS Lead	114,983.43
Isfjord, T	Supervisor, Business Systems Support	115,593.05
Ismail, M	Assistant Manager, Financial Operations	132,982.31
Izzard, R	Financial Forecasting Specialist	113,040.12
Jajam, J	Sr Adjuster	90,474.37
Jaramilla, D	Medical Fitness Administrator	90,567.17
Jassal, G	Assistant Manager, Finance Risk & Compliance	122,839.42
Jatana, S	President & CEO	389,132.45
Jeanson, R	Commercial Adjuster	95,284.40
Jeffrey, K	Manager, Identity Verification & Data Integrity	139,691.38
Jeina, E	Manager, Investments	100,689.13
Jewell, M	Employee Development Partner	85,857.20
Jia, H	Sr Network Analyst	128,873.83
Johns, R	Business Analyst	86,203.46
Johnson, A	Legal Counsel 2	114,153.08
Johnson, D	Manager, IT Service Management	146,284.23
Johnson, J	Sr Out of Province Adjuster	92,434.12
Johnson, K	Manager, Testing & Quality Assurance	112,555.22
Johnson, K	Supervisor, Estimating	94,955.86
Jonasson, K	Sr Underwriter	95,275.34
Jones, D	Special Investigator	102,512.92
Jones, M	Supervisor, Underwriting	108,190.71
Joy Abraham, V	Information Security Officer	119,776.38
Jubinville, D	Supervisor, IT Operations	95,834.38
Jurkowski, R	Fair Practices Analyst	90,741.68
Kabamba, B	Customer Product Design & Specialty Programs Lead	113,616.45
Kaisaris, G	Government Relations Officer	101,781.26
Kalomiris, H	Systems Architect	111,713.12
Kamenkovich, M	Project Manager	98,908.05
Kamenkovich, M	Enterprise Data Warehouse Specialist	97,681.62
Karpenko, S	Manager, Special Investigation Unit	114,221.52
Kaspersion, D	Manager, Financial Reporting & Investment Accounting	145,160.33
Kaspick, J	Shop Relationship Advisor	109,658.89
Kauk, S	Director, Financial Planning & Analysis	190,230.69
Kaur, R	Manager, Major Program Delivery	128,288.95
Kaushal, R	Permit Compliance Officer	89,135.95
Keating, D	Injury Claims Adjuster	88,407.33

Name	Position Title	Total Compensation
Keating, Z	Sr Adjuster	87,551.47
Keller, J	Operations Analyst	94,172.94
Kernaghan, B	Manager, Software & Solution Planning	124,382.14
Ketola, D	Estimator - Rural	91,217.70
Kindrat, D	Commercial Adjuster	86,171.25
King, K	Sr Case Manager	96,551.34
Kirkbride-Taylor, B	Quality Analyst	91,340.07
Klassen, A	Supervisor, Bodily Injury - Out of Province	107,411.37
Klassen, C	Supervisor, Integration & Automation Services	122,810.30
Kletke, A	Sr Operations Analyst	93,558.98
Klippenstein, E	Supervisor, Underwriting	108,811.12
Klohn, K	Supervisor, Customer Service Centre	87,451.72
Kokan, D	Enterprise Architect	174,226.80
Kolaski, R	Vice President & Chief Financial Officer	293,704.68
Koomen, C	Sr Case Manager	93,383.37
Koos, W	Director, Physical Damage Management	155,143.83
Kopeechuk, L	Sr Underwriter	86,638.95
Koroscil, D	Manager, Special Investigation Unit	138,069.17
Koroscil, M	Supervisor, Instructional Design	94,568.76
Koschik, K	Director, Digital Services	175,315.36
Koscielny, K	Sr Underwriter	95,473.38
Krasnowski, G	Developer 4	118,900.45
Krawchuk, M	Manager, Integration & Automation Services	120,547.97
Kroeker, C	Supervisor, Claims	103,237.83
Krueger, K	Director, Risk, Privacy & Compliance	166,333.74
Ksiazek, K	Supervisor, PIPP Administrative Services	90,005.10
Kumka, J	Occupational Therapist	111,119.37
Kurz, C	Operations Analyst	86,504.90
Kuypers, A	Manager, Estimating Operations	125,866.32
Kwiatkowski, B	Systems Architect	114,287.64
Kyliuk, T	Supervisor, Quality Analysis	106,686.74
Lacaba, W	Analyst	90,957.71
Lachance, K	Subrogation Specialist	101,195.14
Lacroix, P	Privacy & Access Specialist	110,577.97
Laferriere, M	Developer 4	116,602.39
Lagace, C	Manager, Service Centre (Small)	122,166.63
Lang, J	Legal Counsel 1	89,395.50
Lansard, S	Supervisor, Rural Service Centre	116,840.05
Laskaris, T	Controls Analyst	85,316.11
Lasuik, B	Manager, Service Centre (Large)	127,529.41
Lawless, S	Estimatics Coordinator	103,967.30
Lawrence, M	Telecommunications Analyst	125,258.63

Name	Position Title	Total Compensation
Lea, M	Technical Network Specialist	150,183.04
Leach, K	Supervisor, Collections	94,825.38
Lee, R	Sr Rate Modeller	106,101.56
Lee, S	Business Continuity Coordinator	100,178.18
Lee-Ward, B	Sr Database Administrator	108,392.91
Lehmann, K	Supervisor, Rural Service Centre	114,288.43
Lepki, G	Shop Relationship Advisor	106,801.56
Lernowicz, J	Customer Product Design & Specialty Programs Analyst	90,280.87
Lernowicz, K	Business Process Architect	100,327.70
LeSage, J	Claims Coordinator	99,953.92
Letkemann, J	Supervisor, Claims	89,809.11
Levreault, S	Sr Adjuster	88,981.62
Lewis, R	Customer Account Representative	94,446.94
Lim, G	Financial Reporting Specialist	105,469.04
Lim, G	Supervisor, Accounting	101,138.45
Liu, X	Sr Underwriter	87,333.33
Locke, C	Special Investigator	103,738.08
Locke, J	Sr Adjuster	91,869.52
Loepky, G	Internal Review Officer	101,708.36
Long, R	Adjuster 2	87,803.64
Loree-Dueck, K	Developer 3	95,766.42
Loster, J	Supervisor, Platform & Identity Services	109,460.72
Lovering, A	Medical Assessment Policy Analyst	113,460.71
Low, C	Vice President & Chief Actuary	300,078.65
Lucyk, T	Supervisor, Permits & Compliance	85,095.31
Ludba, D	Information Security Officer	145,028.06
Lumbres, M	Sr Functional Support Analyst	104,828.28
Ly, N	Manager, Pricing Operations	139,932.52
Lyburn, L	Manager, Service Centre (Large)	122,914.90
MacBeath, H	Sr Organizational Change Management Practitioner	112,973.55
MacBeth, R	Product Owner	105,371.74
MacDonald, T	Commercial Adjuster	88,104.54
Machado, D	Manager, Budgeting & Expense	107,163.05
Machado, N	Business Analyst	95,304.04
MacKay, A	Supervisor, Insurance, Claims & Driver Systems	128,380.91
MacKeen, M	Manager, Fair Practices & Customer Relations	117,284.56
Mackeen, T	Hardware Technician	87,263.63
Madden, K	Payroll Coordinator	110,044.68
Madhosingh, T	Customer Product Design & Specialty Programs Lead	105,302.35
Madupuri, R	Sr Cloud Infrastructure Analyst	108,422.78
Mahajan, P	Supervisor, Instructional Design	99,564.39
Mai Moussa, C	Commercial Specialist	101,874.93

Name	Position Title	Total Compensation
Main, H	Legal Counsel 3	136,225.74
Major, R	Product Owner	104,438.31
Malonzo, P	IRI Accounting Specialist	89,493.92
Mangubat, R	Database Administrator	104,037.03
Manmohan, S	Expense Management Specialist	100,872.92
Mann, C	Supervisor, Procurement & Strategic Sourcing	104,994.34
Mann, S	Customer Product Design & Specialty Programs Lead	123,473.75
Manzano, B	Assistant Manager, Contact Centre Operations	109,641.78
Marchant, J	Supervisor, Premises	101,773.89
Marion, M	Manager, SRE Pricing & Pricing Transformation	159,239.35
Marlatt, M	Manager, Community Relations	108,874.41
Martin, M	Corporate Business Continuity Officer	134,661.14
Maslanka, M	Legal Counsel Lead - IRO	191,246.45
Masud, K	Director, Pricing & Actuarial Forecasting	211,742.73
Mather, J	Transportation Risk Specialist	94,953.66
Matkowski, R	Adjuster/Sr Driver Examiner	87,408.47
Matson, G	Manager, Driver Fitness	156,528.69
McCuaig, K	Special Investigator	98,153.73
McDivitt, M	Supervisor, Accounts Receivable	88,302.53
McDonald, W	Special Investigator	92,442.63
McFadyen, K	Manager, Project Management Office	165,350.90
McGill, C	Manager, Health Care Services & Quality Assurance	131,942.86
McGillivray, M	System Support Clerk - Purchasing	103,770.21
McGrath, C	Information Security Architect	113,190.52
McKee, J	Product Owner	101,773.89
McKinnon, S	Corporate Secretary Coordinator	86,781.01
McLaughlin, C	Sr Injury Claims Adjuster	102,435.58
McLean, P	Network Analyst	102,937.45
McNarry, N	Manager, SRE Underwriting	116,237.55
Medina, J	Asset Liability Management Lead	112,704.05
Melnyk, C	Manager, Business Systems Support	128,598.86
Melnyk, R	Customer Insights Analyst	102,199.77
Mendez Barco, A	Business Architect	123,191.89
Middlestead, W	Supervisor, Insurance, Claims & Driver Systems	153,477.54
Mignon, C	Disability Management Specialist	111,650.92
Milette, C	Case Manager	86,829.12
Miller, T	Vehicle Safety Specialist	89,660.86
Millman, T	Business Process Analyst	89,274.34
Minaker, C	HR Business Partner	91,683.15
Minenna, M	SME - Driver Education	132,609.90
Mitchell, B	Sr Functional Support Analyst	104,317.28
Moge, H	Medical Fitness Administrator	89,349.52

Name	Position Title	Total Compensation
Mohr, T	Sr Project Manager	117,984.35
Moins, M	Shop Relationship Advisor	110,158.89
Molinski, D	Shop Relationship Advisor	105,259.54
Monikandan, C	Project Manager	110,345.78
Monteith, L	Operational Readiness Program Manager	136,997.75
Moorehead, D	Supervisor, Out of Province Claims	109,419.50
Morcos, G	Reinsurance Analyst	89,274.34
Morte, J	Sr Cyber Security Event Analyst	96,329.24
Mraovic, M	Legal Counsel 2	131,708.31
Mucska, A	Sr Case Manager	103,337.90
Muir, W	Director, Strategic Sourcing & Vendor Management	175,430.24
Mulholland, J	Customer Product Design & Specialty Program Analyst	95,028.59
Murray, P	Workplace Safety Lead	115,593.39
Murray, R	Supervisor, Rural Service Centre	89,665.59
Muth, T	Assistant Manager, Financial Operations	128,485.64
Mutter, J	Assistant Manager, Financial Operations	113,567.27
Natt, G	Identity & Access Management Specialist	104,626.34
Nelson, H	Medical Fitness Administrator	102,698.68
Neufeld, P	Product Owner	102,773.89
Neumarkt, I	Employee Development Partner	100,464.93
Newbiggin, H	Manager, SRE Fleet Safety & Loss Prevention	142,912.80
Nietrzeba, A	Vehicle Safety Officer	96,837.12
Novak, K	Supervisor, Rural Service Centre	90,270.50
Nuevo, M	Business Intelligence Analyst	97,306.29
Nyomba, D	Supervisor, Contact Centre	88,812.74
Oberholtzer, J	Director, Service Centre Operations	134,512.52
O'Bomsawin, M	Supervisor, Salvage Operations	117,703.75
Oertel, E	Building Systems Technician	102,173.44
Ofoegbu, O	Security Incident Response Specialist	88,537.06
Okwumabua-Gbakima, Y	Supervisor, Road Safety Programs	109,365.98
Ong, G	Developer 4	98,880.48
Onofrechuk, L	Manager, Project Accounting & Value Assurance	138,063.08
Opinga, R	Supervisor, Estimating	96,790.42
Orcullo, M	Developer 3	93,254.81
Ordonez, M	Business Analyst	117,534.13
Ostapowich, C	Director, Valuation & Capital Management	212,315.34
Ozouf, R	Supervisor, Personal Technology Services	123,477.81
Pacheco, K	Supervisor, Underwriting	96,664.96
Padmanaban, H	Developer 3	100,435.54
Panchal, U	Supervisor, Cloud Infrastructure Services	120,616.98
Panicker, R	Robotic Process Automation Specialist	88,858.04
Pankratz Wieler, S	Customer Experience (CX) Lead	125,905.38

Name	Position Title	Total Compensation
Papneja, A	Actuarial Analyst II	91,037.43
Paquette, R	Sr Underwriter	89,317.05
Paredes, C	Business Analyst	93,081.75
Pariyasamy, K	Director, Enterprise Solutions	190,593.47
Park, J	Sr Functional Support Analyst	98,767.76
Partaker, T	Developer 3	85,046.42
Patel, B	Developer 4	97,248.52
Patel, M	Quality Automation & Innovation Specialist	97,978.01
Patel, N	Quality Analyst	97,779.34
Pathak, K	Director, Product Management & Business Architecture	179,719.27
Patton, J	Strategy Analyst	95,758.55
Patton, S	Customer Insights Lead	128,674.93
Pedrosa, J	Sr Case Manager	98,438.95
Pelissier, B	Manager, PIPP Support Services	121,341.75
Pellatt, K	Major Programs Lead - Human Resources	103,070.64
Pendley, H	Vehicle Safety Officer	95,009.21
Peniuk, K	Commercial Specialist	100,595.14
Penner, D	Operations Performance Lead	96,370.41
Pereira, D	Supervisor, Injury Claims Management	113,740.12
Perera, G	Strategic Sourcing Partner	95,163.74
Perez, G	Sr Subrogation Adjuster	86,192.44
Perez, M	Employee & Labour Relations Specialist	110,595.91
Persad, R	Director, Data & Analytics	184,083.69
Petroulakis, S	Manager, HRIS & Talent Acquisition	141,462.55
Philip, R	Manager, Data Science & AI	150,013.51
Phung, J	Business Analyst	94,091.55
Picard, M	Supervisor, Release Train Specialist	121,150.24
Piec, D	Claims Controller - Physical Damage	104,645.05
Piec, F	Supervisor, Rural Service Centre	95,525.42
Piec, M	Value Stream Product Manager	143,448.82
Pilawski, C	Premises Procurement Specialist	101,876.93
Pinkerton, J	Director, Corporate Services	137,875.88
Pitt, A	Accredited Repair Inspector	98,884.59
Pitzel, S	Legal Counsel 3	191,583.92
Place, D	Business Analyst	91,195.90
Plessis, M	Investigator	99,179.68
Poitras, K	Supervisor, Driver Testing	92,114.93
Pollock, D	Supervisor, Enterprise Systems	132,238.34
Ponton, J	Director, Learning and Knowledge Management	144,128.00
Poplawski, K	HR Business Partnerships Lead	106,882.90
Powell, M	SME - Finance Transformation	132,839.10
Prasek, W	Manager, Infrastructure & Network Services	135,106.60

Name	Position Title	Total Compensation
Preachuk, J	Vehicle Safety Officer	93,423.77
Prozyk, C	Manager, Financial Operations	149,030.88
Prystenski, A	Medical Fitness Administrator	104,653.69
Prystupa, C	Customer Product Design & Specialty Programs Lead	139,779.24
Puchailo, D	Vehicle Safety Officer	94,753.05
Pudlo, K	Supervisor, Injury Claims Management	108,809.56
Puno, M	IT Incident & Problem Management Specialist	111,083.46
Puno, Y	IT Service Asset & Configuration Management Specialist	89,298.46
Pursaga, J	Manager, Knowledge Management & Technical Communications	135,317.89
Quan, T	Supervisor, Contact Centre	88,938.03
Quenelle, R	Transportation Risk Specialist	92,198.89
Rabichuk, C	Special Investigator	108,576.45
Rabinovich, A	Strategic Portfolio Manager	116,003.55
Ragasa, C	Value Stream Product Manager	117,741.51
Rahman, R	Adjuster 2	85,534.43
Rak, A	Personal Technologies Systems Support Analyst	99,225.45
Rak, T	Project Cost Analyst	95,555.86
Ramani Gopal, A	Value Stream Product Manager	124,738.05
Randhawa, T	Product Owner	101,615.40
Reid, I	Talent Acquisition Analyst	89,171.36
Reis, D	Sr Case Manager	102,023.89
Reiser, T	Supervisor, Out of Province Claims	92,691.74
Rekrut, J	Value Stream Product Manager	139,013.09
Renaud, M	Sr Underwriter	91,954.99
Restall, S	Lean Black Belt	109,237.37
Reynante, J	Database Administrator	110,041.91
Rhodes, T	Customer Insights Analyst	102,031.29
Richard, J	Assistant Manager, Broker Support & Autopac Services	97,660.46
Riddell, J	Developer 4	140,480.74
Riddell, M	Value Stream Product Manager	110,990.75
Riddell, M	SIU Lead - Specialty Claims	104,637.31
Rieu, D	Supervisor, User Analysis	87,788.63
Ring, M	Manager, Service Centre (Small)	165,185.70
Ripak, D	Systems Architect	107,500.67
Riva, M	Corporate Design Lead	114,064.21
Robertson, A	Legal Counsel 3	161,285.88
Robertson, R	Project Coordinator	105,736.87
Robidoux, R	Customer Experience (CX) Lead	129,021.28
Robins, R	Developer 3	95,124.97
Robinson, D	Legal Counsel 3	176,255.01
Rochon, A	Supervisor, Claims	102,121.73
Rodewald, L	Supervisor, Operations Analytics	108,270.92

Name	Position Title	Total Compensation
Rodrigo, C	Telecommunications Analyst	126,571.83
Rogers, A	Manager, Customer Service Policy & Control	141,010.53
Rogozhnikova, A	Manager, Actuarial Forecasting	152,555.12
Roney, M	Manager, Business Improvement & Architecture	134,816.43
Rosales-Orante, N	Project Coordinator	102,102.63
Rosario, M	Injury Claims Analyst	101,246.93
Rose, L	Sr Adjuster	93,697.64
Roxas, B	Operations Analyst	94,684.76
Roy, C	Sr Injury Claims Adjuster	95,946.77
Rudy, A	Sr Case Manager	100,399.82
Ruffeski, D	Manager, Strategic Sourcing & Vendor Management	149,012.11
Rusak, D	Sr Case Manager	101,485.11
Russo, M	Financial Forecasting Specialist	115,575.55
Rydz, K	Manager, Communications	122,284.73
Ryman, T	Project Coordinator	102,281.51
Ryz, C	Supervisor, Injury Claims Management	109,544.57
Saini, P	Developer 4	132,773.52
Salami, F	Assistant Manager, Financial Operations	107,987.82
Sam, S	Sr Strategic Change Advisor	130,028.81
Sanjeev, R	Vulnerability & Penetration Testing Specialist	97,782.88
Sarginson, P	Registrar of Motor Vehicles and Director, Product Design	190,877.93
Sass, J	Director, Broker Support & Customer Service	223,762.90
Sauddin, M	Supervisor, Accounting	97,232.65
Saunderson, K	Manager, Marketing & Campaigns	124,623.51
Savoie, A	Manager, Service Centre (Small)	116,238.38
Sawatsky, E	Manager, Human Resources	131,168.98
Sawatzky, A	Developer 4	113,865.99
Sawatzky, L	Mechanical Support Technician	101,673.89
Scaletta, R	Director, Human Resources	172,505.97
Scarff, N	Manager, Service Centre (Small)	120,568.40
Scarfone, S	Legal Counsel 3	186,909.09
Schesnuk, D	Associate Personal Technologies Systems Support Analyst	98,321.83
Schindler, T	Non-Functional Test Specialist	129,111.88
Schlag, J	Sr Adjuster	87,429.11
Schneiderat, T	Internal Review Officer	127,987.75
Schwab, D	Project Manager	112,552.88
Scott, D	Director, Finance & Accounting	167,842.10
Scott, J	Manager, Specialized Risk Claims	123,986.34
Seddon, T	Sr Case Manager	102,914.29
Seel, T	Media & Public Relations Lead	144,897.38
Sekhon, A	Sr Investment Analyst	99,717.97
Selby, M	Developer 3	96,836.83

Name	Position Title	Total Compensation
Sellar, E	Manager, Driver Training & Testing Oversight	116,013.14
Seniuk, L	Supervisor, Instructional Design	102,513.64
Sentner, C	UI/UX Lead	122,680.96
Serceau, R	Estimator - City	87,605.46
Shea, L	Sr Operations Analyst	95,317.31
Shemeluk, G	Shop Relationship Advisor	111,210.31
Shiaro, B	Enterprise Value Assurance Specialist	104,270.21
Shukin, K	Supervisor, Underwriting	108,824.04
Shum-McDonald, E	Customer Insights Analyst	89,274.34
Siepmann, K	Accredited Repair Inspector	93,978.86
Sierhuis, T	Manager, Accounting Services	145,349.14
Sigurdson, D	Manager, Serious & Long Term Case Management	127,581.80
Simister, B	Enterprise Architect	186,805.27
Simmons, G	Systems Architect	112,800.66
Simmons, M	IT Incident & Problem Management Specialist	125,535.98
Skarpas, S	Sr Case Manager	102,104.24
Skelton, C	Sr Case Manager	100,931.29
Skiba, K	Sr Hardware Technician	100,217.39
Skinner, S	Injury Claims Adjuster	86,091.51
Skitcko, L	Claims Controller - Injury	102,771.78
Sladek, J	Accredited Repair Inspector	95,606.62
Sloggett, P	Medical Fitness Administrator	105,194.37
Smart, S	Supervisor, Vehicle Safety	107,961.55
Smith, C	Supervisor, Claims	116,683.79
Smith, D	Estimator - City	87,480.60
Smith, J	HR Business Partner	99,594.88
Smith, R	Administrative Officer	91,736.60
Smithson, R	Manager, Customer Product Design & Specialty Programs	169,338.54
Soares, A	Supervisor, Claims	101,315.64
Soifer, G	Operational Risk Management Lead	137,654.35
Solomon, R	Workforce Planning Lead	119,972.30
Spencer, I	Subrogation Investigator	108,989.76
Sprenger, W	Manager, Enterprise Risk Management	168,840.56
Sproule, R	Manager, Estimating Policy & Control	128,694.50
St. Godard, D	Assistant Manager, Subrogation	110,293.69
St. Godard, E	Commercial Specialist	96,257.57
St. Hilaire, A	Supervisor, Rural Service Centre	96,894.10
St. Laurent, J	Director, Major Program Delivery	209,388.24
Stade, S	Supervisor, Injury Claims Management	115,602.85
Stakhura, C	Sr Adjuster	88,808.93
Stein, J	Developer 3	98,063.80
Stephens, A	Product Owner	102,076.28

Name	Position Title	Total Compensation
Sterzer, C	Estimatics Specialist	111,158.92
Stirton, M	Developer 3	85,779.97
Stock, N	Case Manager	89,358.05
Stoyka, E	Assistant Manager, Financial Reporting	115,403.07
Strempler, S	Assistant Manager, Contact Centre Operations	100,166.49
Su, Y	Sr Actuarial Analyst	121,950.61
Subramaniam, T	IT Managed Services Analyst	91,438.25
Sumner, S	Special Investigator	92,508.32
Surla, J	Supervisor, Customer Accounts	88,725.81
Swanarchuk, R	Director, SRE	188,232.46
Syganiec, M	Medical Fitness Administrator	95,246.51
Tackie, A	Project Manager	97,506.29
Tan, K	Manager, Data Services	134,408.88
Tanchak, P	Developer 4	113,804.31
Tapia, R	Supervisor, Permits & Compliance	97,843.52
Taylor, B	Claims Controller - Injury	149,167.97
Taylor, M	Supervisor, Claims	95,272.58
Taylor, S	Manager, Vehicle Safety	148,113.32
Taylor, S	IT Change Management Specialist	91,422.95
Telfer, D	Customer Product Design & Specialty Programs Analyst	95,532.20
Thiessen, B	Manager, Learning Services	111,152.52
Thomas, K	Sr Case Manager	94,672.58
Thompson, T	Commercial Specialist	99,984.89
Thomson, A	Adjuster/Sr Driver Examiner	89,582.52
Thorsteinson, S	Adjuster 2	101,743.11
To, C	Supervisor, IRI	109,332.91
Tokar, R	Supervisor, Operations Analytics	99,212.79
Toledo, K	Robotic Process Automation Specialist	105,215.22
Toms, A	Supervisor, Estimating	97,620.31
Torgerson, J	Supervisor, Quality Analysis	107,531.53
Tracy, N	Value Stream Product Manager	145,981.86
Tran, J	Developer 3	86,586.51
Tranmer, L	Supervisor, User Analysis	85,354.67
Travica, D	Sr Case Manager	104,422.67
Trudel, P	Enterprise Architect	169,903.53
Trunzo, G	Actuarial Analyst II	97,078.60
Truong, M	Commercial Adjuster	87,405.68
Truscott, E	Sr Underwriter	92,621.61
Trytek, J	HR Business Partner	85,641.82
Tsiklis, G	Business Architect	95,856.97
Valliani, R	Manager, Cybersecurity & IT Governance, Risk & Compliance	158,459.36
Van Bastelaere, A	Information Security Architect	118,049.67

Name	Position Title	Total Compensation
Van Landeghem, D	Supervisor, Injury Claims Management	112,916.93
Vandurme, B	Road Safety Program Specialist	95,407.27
Varela de Hernandez, L	Business Process Architect	90,437.11
Vassart, M	Quality Analyst	93,665.68
Velasco, A	Analyst	90,272.03
Venton, B	Manager, Total Loss & Evaluation	121,467.50
Vermette, C	Adjuster 2	85,904.65
Vermette, D	Sr Network Analyst	144,034.26
Vijayan, S	Business Process Architect	107,259.75
Vital, A	Supervisor, Business Systems Support	103,822.33
Vokey, H	Premises Coordinator	90,828.49
Von Dohren, R	Enterprise Value Assurance Lead	123,509.78
Voth, J	Supervisor, Subrogation Claims	92,165.08
Wahl, M	IT Managed Services Analyst	89,810.21
Wai, E	Developer 3	112,053.40
Walchuk, C	Sr Actuarial Analyst	117,201.93
Waldner, E	Sr IT Platform Administrator	116,109.16
Waldron, D	Systems Architect	102,032.24
Wall, J	Supervisor, Claims	86,377.33
Walsh, K	Supervisor, Underwriting	91,464.75
Wang, F	Developer 3	101,137.99
Wang, J	SME - Business Analyst	95,755.86
Wang, X	Supervisor, Operations Analytics	118,351.30
Watson, K	Digital Forensic Specialist	104,402.18
Watson, K	Transportation Risk Specialist	95,038.24
Waver, C	Employee & Labour Relations Advisor	99,169.54
Way, C	Director, Injury Claims Management	201,703.54
Wazney, A	Sr Case Manager	96,334.76
Webb, M	Supervisor, Enterprise Systems	119,883.76
Welligan, N	Enterprise Architect	174,919.73
Weselake, S	Manager, Fair Practices & Customer Relations	118,276.58
Weselowski, N	Customer Insights Analyst	102,133.86
Wheeler, J	Supervisor, Customer Service Centre	89,148.77
White, C	Sr Injury Claims Adjuster	101,883.89
White, S	Road Safety & Loss Prevention Analyst	86,795.45
Wiebe, R	Supervisor, Bodily Injury - Out of Province	109,101.55
Wiedmer, R	Supervisor, Physical Damage Centre	88,644.74
Wieler, D	Supervisor, IT Request Fulfillment	104,783.44
Wishnowski, E	Legal Counsel 2	137,222.24
Witt, I	Operations Analyst	87,411.25
Wityshyn, W	Quality Analyst	97,833.54
Wlasiuk, D	Premises Coordinator	102,189.01

Name	Position Title	Total Compensation
Wojtowicz, G	Manager, Service Centre (Large)	109,848.94
Wong, P	Operations Analytics Specialist	121,359.70
Wood, J	Manager, Centre for Change Enablement	138,289.94
Woodhall, K	Medical Fitness Administrator	103,621.69
Worboys, C	Systems Architect	113,121.54
Wozny, T	Supervisor, Contact Centre	89,424.96
Wu, R	Accredited Repair Inspector	99,337.59
Wu, X	Actuarial Analyst II	96,987.95
Wyche, C	Talent Development Partner	108,413.48
Wycislak, F	Supervisor, Injury Claims Management	110,278.46
Wyrzykowski, C	Developer 3	104,690.50
Yahampath, D	Actuarial Analyst I	87,895.43
Yasui, S	Organizational Change Management Practitioner	102,203.92
Yewdall, H	Manager, Bodily Injury Centre	146,901.14
Zadnepreannii, L	Data Architect	106,577.10
Zeaton, G	Manager, Service Centre (Small)	128,213.53
Zhao, L	Customer Insights Analyst	95,555.86
	Aggregate Total Board of Directors	99,586.09

NOTE TO SCHEDULE

Basis of presentation

The schedule lists employees or individuals affiliated with Manitoba Public Insurance Corporation who received compensation and benefits in excess of \$85,000 for the year ended December 31, 2025. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.

**MANITOBA PUBLIC INSURANCE CORPORATION
NOTE TO SCHEDULE OF COMPENSATION IN ACCORDANCE WITH
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT
FOR THE YEAR ENDED DECEMBER 31, 2025**

The Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$85,000 or more;
- the aggregate of the benefits paid to the members of the Board of Directors;
- the individual compensation paid to its officers and employees whose compensation is \$85,000 or more.

The compensation amount is calculated in accordance with the requirements of The Public Sector Compensation Disclosure Act.

Compensation includes but is not limited to:

- regular salary;
- all payments for overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments and vacation pay-outs; and
- value of the taxable benefits to board members, officers and employees.