



MANITOBA  
PUBLIC INSURANCE

SOCIÉTÉ D'ASSURANCE  
PUBLIQUE DU MANITOBA

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**SCHEDULE OF COMPENSATION  
IN ACCORDANCE WITH  
THE PUBLIC SECTOR  
COMPENSATION DISCLOSURE ACT  
TOGETHER WITH AUDITOR'S REPORT**

**FOR THE CALENDAR YEAR ENDED  
DECEMBER 31, 2024**

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## ***COMPENSATION DISCLOSURE FOR 2024***

The Public Sector Compensation Disclosure Act requires Crown Corporations to disclose to the public the total compensation of the Chairperson of the Board, officers and employees who earned \$85,000 or more in a year as well as the aggregate compensation received by the Board of Directors. In compliance with the Act, Manitoba Public Insurance has prepared this disclosure schedule for the year ended December 31, 2024.

For the 2024 income tax year, Manitoba Public Insurance issued 2,465 T4 slips to full-time, part-time and temporary employees and officers. Manitoba Public Insurance had a monthly average of 2,028 employees during 2024. This schedule lists the compensation paid to 784 officers and employees in managerial, technical and professional support positions.

The schedule lists the employees and officers in alphabetical order, along with their position and total compensation. In each case, the most recent position that the employee or officer held during 2024 is given. Total compensation includes the officer's and employee's regular salary, taxable benefits, retiring allowances, retroactive pay, vacation pay and severance pay.



## Independent auditor's report

To the Board of Directors of Manitoba Public Insurance Corporation

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### Our opinion

In our opinion, the accompanying financial information of Manitoba Public Insurance Corporation (the Corporation) for the calendar year ended December 31, 2024 is prepared, in all material respects, in accordance with the basis of accounting described in the notes to the financial information.

### What we have audited

The Corporation's financial information comprises the schedule of compensation in accordance with the Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2024 and the notes to the financial information, which include significant accounting policies and other explanatory information.

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### Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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### Emphasis of matter – basis of accounting and restriction on use

We draw attention to the notes to the financial information, which describe the basis of accounting. The financial information is prepared to comply with the requirements of the Public Sector Compensation Disclosure Act of Manitoba. As a result, the financial information may not be suitable for another purpose. Our report is intended solely for the Corporation. Our opinion is not modified in respect of this matter.

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### Responsibilities of management and those charged with governance for the financial information

Management is responsible for the preparation of the financial information in accordance with the basis of accounting described in the notes to the financial information and for such internal control as management

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



determines is necessary to enable the preparation of financial information that is free from material misstatement, whether due to fraud or error.

In preparing the financial information, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

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### **Auditor's responsibilities for the audit of the financial information**

Our objectives are to obtain reasonable assurance about whether the financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.





We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*PricewaterhouseCoopers LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
June 25, 2025

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Abbas, A	IT Risk & Compliance Management Specialist	118,021.29
Abdullahi, I	Cyber Security Event Analyst	97,179.67
Abiola-Oladipupo, O	Service Delivery Manager	116,366.98
Abraham, A	Director, IT Planning, Administration & Delivery	160,315.86
Adams, S	Sr Case Manager	98,984.80
Addison, I	Adjuster 2	86,099.95
Adeniran, A	Product Owner	95,722.75
Agnew, R	Manager, Service Centre (Small)	219,590.04
Ahlbaum, C	Value Stream Product Manager, Nova Digital	148,075.69
Ahmad, A	Environment Coordinator	116,139.14
Akula, S	Quality Automation & Innovation Specialist	97,944.08
Alarie, M	Estimating Solutions Specialist	97,504.51
Albig, J	Database Administrator	102,944.42
Alexander, R	Sr Case Manager	98,005.54
Ali, H	Cybersecurity & IT Risk and Compliance Analyst	100,011.51
Allard, L	Sr Adjuster	93,543.09
Anderson, L	Project Control Analyst	95,059.27
Anderson, L	Case Manager	88,428.20
Andres, R	Supervisor, Rural Service Centre	112,338.12
Angus, C	SIU Lead - Bodily Injury	107,791.22
Antle, J	Supervisor, Rural Service Centre	107,098.43
Appelt, B	Reviewing Officer	96,392.42
Aquino, P	Associate Personal Technologies Systems Support Analyst	89,737.45
Arabsky, H	Director, Service Centre Delivery	158,624.20
Arendt, E	Manager, Insurance, Claims & Driver Systems	127,182.52
Armour, T	Supervisor, Driver Testing Operations	102,341.91
Armstrong, J	Sr Case Manager	99,155.94
Arnal, B	Customer Experience (CX) Design Lead	135,133.73
Arnold, J	Adjuster 2	114,633.62
Arvidson, B	Supervisor, Rural Service Centre	116,938.55
Asif, S	Analyst	97,926.83
Audette, R	Robotic Process Automation Specialist	95,818.77
Avila, G	Telecommunications Analyst	86,107.86
Bailey, T	Capital Management Lead	143,012.74
Balasubramanian, S	Developer 3	95,946.50
Baldauf, C	Injury Benefit Actuary Lead	150,916.06
Ballance, S	Sr Injury Claims Adjuster	95,950.43
Balmer, R	Manager, Technology Tools & Platform Services	137,424.28
Bannon, T	Special Investigator	100,321.28
Barbour, M	Supervisor, Accounting	100,240.63
Barker, D	Manager, Broker Support & Autopac Services	146,700.57
Barker, R	Digital Learning Specialist	90,727.29

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Barkley, C	Supervisor, Injury Claims Management	105,504.00
Barrault, K	Developer 4	98,597.82
Barrault, S	Accounting Services Specialist	102,741.14
Baxter, P	Customer Experience (CX) Design Lead	129,165.51
Beaudoin, G	Supervisor, Injury Claims Management	111,216.83
Beaudry, T	Scrum Master	91,879.94
Beaumont, R	Business Analyst	169,776.27
Beltran, L	Assistant Manager, Accounting Services	103,893.62
Bergen, B	Business Architect	113,319.70
Berkis, A	Claims Controller - Physical Damage	104,794.34
Bernardin, J	Subrogation Specialist	96,158.01
Bernier, M	Research Technician	99,196.53
Berry, D	Commercial Specialist	119,241.68
Bertrand, A	Sr Adjuster	90,369.94
Betker, C	Supervisor, Digital Solutions	123,887.37
Betker, J	Developer 3	100,267.75
Betker, L	Supervisor, Operations Analytics	92,636.57
Betker, M	Service Delivery Manager	131,622.37
Bilonozhko, A	Commercial Specialist	125,183.23
Birch, G	Manager, Service Centre (Small)	142,969.74
Bisong, C	Data Transformation Specialist	105,047.39
Bittner, S	Manager, Service Centre (Small)	101,738.17
Blackman, J	Medical Fitness Administrator	103,428.79
Blain, S	Product Owner	91,112.61
Blerot, G	Sr Case Manager	92,007.06
Bobai, E	Customer Experience (CX) Design Lead	97,199.74
Boblinski, T	Vice President & Chief People Officer	233,942.20
Bodanski, M	Sr Payroll Administrator	153,077.86
Bodnarchuk, G	Accredited Repair Inspector	93,707.20
Bohemier, C	Product Owner	91,604.67
Bohonos, M	Supervisor, Holding Compound Operations	87,633.14
Boisjoli, J	Sr Database Administrator	106,024.10
Bonsor, A	Supervisor, Vehicle Safety	95,158.56
Boticki, B	Manager, Systems & Data Architecture	155,616.50
Bouchard, J	Instructional Designer	85,682.16
Bouchard, K	Manager, Service Centre (Small)	109,820.50
Bouchard, R	Sr Case Manager	98,307.36
Bourgeois, S	Supervisor, Estimating	91,899.75
Bourgouin, C	Organizational Change Management Practitioner	104,113.93
Boutet Kolbuck, K	Sr Case Manager	98,922.43
Bouvier, S	Sr Underwriter	87,850.67
Boux, T	Special Investigator	88,220.02

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Bowering, J	Vice President & Chief Claims Officer	220,653.96
Boyd, G	Vendor Management Contract Advisor	93,546.31
Brajczuk, K	Injury Mediation Specialist	101,763.28
Brannan, S	SME - Supervisor, Technical Communications	89,827.68
Bravi, D	Manager, Enterprise Architecture	166,075.19
Breault, C	Supervisor, Claims Processing	88,275.10
Breedon, E	Supervisor, Rural Service Centre	173,548.75
Brisson, P	SIU Lead - Specialty Claims	103,694.96
Brown, A	Claims Controller - Injury	104,799.89
Brown, A	Towing Coordinator	104,701.41
Brown, G	Sr Case Manager	91,764.20
Brown, T	Legal Counsel Lead - L&A	173,461.47
Bruce, D	Manager, Safety, Security & Building Systems	111,335.77
Bruce, S	Sr Case Manager	86,789.56
Bryden, S	Value Stream Product Manager	114,974.51
Buchanan, H	Strategic Portfolio Manager	116,587.09
Buchanan, M	Talent Development Partner	105,533.90
Buchberger, K	Sr Case Manager	104,395.23
Bueckert, K	Supervisor, Contact Centre	86,811.25
Bunston, G	Director, ALM & Investment Management	169,299.73
Burdz, M	Customer Value Proposition Analyst	97,495.45
Burns, D	Business Architect	108,221.09
Burns, K	IRI Analyst	100,772.23
Byrnes, J	Database Administrator	92,501.51
Cabral, L	Internal Review Officer	98,579.97
Caisley, L	Supervisor, Injury Claims Management	105,108.64
Caligiuri, C	Sr Vendor Management Analyst	92,176.06
Cameron, E	Manager, Premises & Administrative Services	116,234.41
Campbell, S	Director, Cybersecurity & Enterprise Architecture	194,530.96
Campos, M	Vice President & Chief Customer and Product Officer	113,976.24
Carriere, M	French Language Services & Accessibility Coordinator	91,104.52
Carter, T	Supervisor, Customer Service Centre	85,478.81
Carvell, J	Lean Black Belt	136,727.51
Casalla, K	Manager, Pricing Transformation	155,279.42
Castaneda, Y	Supervisor, Business Intelligence	101,966.92
Castro, E	Environment Coordinator	112,395.92
Caufield, A	Sr Case Manager	91,110.96
Cawson, M	Manager, Licensing Services	100,213.40
Chambers, W	Supervisor, Technical Communications	87,736.56
Charles, D	Commercial Specialist	101,397.29
Chartier, N	Supervisor, Customer Service Centre	85,162.63
Chartrand, M	Sr Case Manager	98,593.77

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Chaudhuri, A	Analyst	100,278.44
Cheadle, A	Road Safety Program Specialist	98,965.99
Chen, C	Commercial Adjuster	92,717.87
Cherlet, N	Sr Legislation Analyst	94,523.07
Chernecki, P	Supervisor, Estimating	91,303.88
Cheung, M	Business Analyst	122,165.29
Chicoine, C	Sr Database Administrator	107,659.52
Childerhouse, M	Reinsurance Lead	141,221.84
Chochinov, C	Manager, PIPP Financial & Operational Support	111,664.93
Cholod, D	Internal Review Officer	96,461.42
Chomski, A	Sr Investment Analyst	103,734.41
Chopp, J	Sr Case Manager	96,984.38
Chuatoco, B	Supervisor, Records & Information Management	99,530.09
Ciro Sanmiguel, C	Business Analyst	86,228.79
Clark, K	Sr Case Manager	99,791.12
Clark, L	Manager, Rehabilitation Management 2	115,770.07
Clarke, A	Medical Fitness Administrator	104,976.76
Clarke, K	Deputy Registrar	127,538.74
Clarkson, S	Actuarial Analyst II	104,315.82
Clearwater, T	Actuarial Forecasting Specialist	115,293.68
Clemens, D	Supervisor, Communications Infrastructure	127,436.88
Clemens, D	Developer 4	118,630.57
Coker, A	Sr Case Manager	88,940.38
Coleman, C	Manager, Service Centre (Small)	102,103.18
Cooke, R	Vehicle Inventory & Project Delivery Manager	89,569.27
Cookson, R	Commercial Estimator	85,739.41
Corley, J	Commercial Specialist	94,434.55
Corley, J	Sr Injury Claims Adjuster	90,261.64
Cormier, V	Value Stream Product Manager, Nova DVA	146,566.46
Costa de Albuquerque Meira, T	Manager, Regulatory Affairs	144,900.02
Cosyns, P	Supervisor, ITSM Process	116,914.39
Couper, A	Special Investigator	88,479.20
Courchene, S	Product Owner	99,450.28
Court, T	Assistant Manager, Special Investigation Unit	153,291.90
Cowley, T	SIU Lead - Physical Damage	109,679.85
Cress, L	Campaign Specialist	90,120.19
Crocker, K	Supervisor, Commercial Claims	124,605.04
Crocker, W	Shop Relationship Advisor	106,347.84
Crowe, M	Vehicle Safety Officer	91,645.14
Cruz, S	Assistant Manager, Service Centre	117,178.67
Cudden, F	Risk Management Analyst	101,074.90

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Cupples, J	Sr Case Manager	162,119.65
Curtaz, J	Director, Product Management & Business Architecture	126,840.81
Dada, O	Business Process Analyst	86,135.18
Dalman, J	Regulatory Analyst	98,889.29
Damoglu, B	Vulnerability & Penetration Testing Specialist	100,923.71
Dattero, G	Supervisor, Claims	99,304.56
Davey, P	Fleet Vehicle Specialist	92,784.37
Davidson, D	Sr Case Manager	90,954.15
Davis, L	Sr HRIS Analyst	88,632.26
Davis, T	Supervisor, Estimating	92,073.62
Dayman, C	Supervisor, Rural Service Centre	105,748.61
de Jesus, E	Sr IT Platform Administrator	108,798.11
De Jesus, H	Quality Analyst	87,560.52
Debeuckelaere, T	Special Investigator	104,547.43
Decock, T	Supervisor, Commercial Claims	144,810.13
Demianiw, M	Supervisor, Rural Service Centre	108,768.76
Deogun, A	Developer 4	130,946.76
Dessler, G	Principal Architect	188,800.64
Deveau, Y	French Language Services & Accessibility Coordinator	124,720.81
Dhawan, K	Scrum Master	88,267.26
Doell, B	Manager, Road Safety	122,065.84
Doermer, J	Sr Case Manager	85,231.72
Domingo, J	Business Analyst	85,062.36
Domish, C	Sr Case Manager	100,328.97
Doskoch, M	Supervisor, Accounting	99,759.48
Dour, E	Director, Enterprise Program Management Office	106,700.92
Downie, K	Supervisor, Claims	139,360.62
Drosdoski, J	Supervisor, Driver Education	91,370.95
Du, R	Supervisor, Accounting	100,641.25
Ducharme, M	Special Investigator	101,549.57
Duckett, S	PDC Clerk	88,882.11
Dufault, L	Sr Case Manager	99,152.29
Duguay, J	Developer 3	93,891.83
Dundas, I	Sr Database Administrator	97,994.85
Dunstone, D	Manager, Forecasting	147,128.70
Dutka, C	Sr Legislation Analyst	100,190.16
Dvorak, J	Project Manager	235,142.83
Dyer, G	Developer 3	100,576.83
Dykes, K	Director, Communications, Brand & Stakeholder Relations	176,204.37
Edginton, G	Lead Architect	111,495.84
Edwards, A	Shop Relationship Advisor	97,197.55
Edwards, C	Enterprise Architect	150,237.40



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Edwards, L	Director, Enterprise Value Assurance	101,190.88
Ekdahl, S	Road Safety Program Specialist	98,168.58
Eleme, C	Compliance Specialist	90,496.92
Elvebo, N	Director, Driver & Vehicle Administration	154,595.64
Emmanuel, O	Cyber Security Event Analyst	92,677.23
Engbrecht, A	Instructional Designer	86,177.50
Enns, L	Supervisor, Medical Assessment	116,106.73
Estares, J	Supervisor, Production Support	103,600.80
Falkenberg, P	Special Investigator	100,255.67
Falkowski, C	Accredited Repair Inspector	88,966.86
Fallah, J	Enterprise Architect	157,700.61
Faria, P	Information Architect	111,235.04
Feeney, M	Talent Acquisition Lead	100,446.21
Feng, Y	Personal Technologies Systems Support Analyst	98,103.34
Fernando, S	Systems Architect	110,237.14
Ferreira, R	Manager, Physical Damage Programs	140,239.90
Ferris, C	Assistant Manager, Service Centre	116,370.38
Figuerola, E	Developer 3	95,872.82
Fillion, K	Sr Case Manager	98,477.72
Fisher, D	SME - Developer 4	114,639.44
Flikweert, L	Supervisor, Claims	105,929.37
Fontaine, D	Supervisor, Driver Testing	99,986.97
Forson, K	Supervisor, Claims	85,384.92
Fraiter, T	Developer 3	104,614.65
Frazer, D	Director, Salvage Operations, Claims Invest & Recovery	164,198.60
Freeman, B	Digital Learning Specialist	92,291.90
Froelich, S	IT Remedy Administration & Reporting Specialist	96,470.79
Froese, G	Manager, Accredited Repair	133,452.36
Frykas, C	PIPP Support Controller	92,590.57
Fuz, J	Commercial Specialist	129,020.84
Gagnon, R	Manager, Operations Compliance & Analytics	128,673.08
Gallant, N	Supervisor, Commercial Claims	109,487.03
Gardner, S	Supervisor, Estimating	89,731.79
Garofoli, D	Strategic Portfolio Manager	117,525.81
Garwood, M	Internal Review Officer	98,854.45
Gaudry, G	Manager, Budgeting & Expense	147,204.24
Gauthier, M	Sr Case Manager	92,234.70
Gendreau, L	Vice President & Chief People Officer	307,385.96
Germaniuk, F	Communications Advisor	93,822.65
Giannico, M	Fair Practices Analyst	86,395.42
Gibson, T	Manager, Subrogation	113,195.41
Giesbrecht, M	Vehicle Safety Officer	96,299.49

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Gillies, G	Enterprise Architect	165,129.17
Gjema, R	Coordinator, Physical Damage Research	104,004.15
Glenday, C	Manager, Salvage & Compound Operations	118,302.99
Gobeil, L	Business Process Architect	94,683.30
Goddard, S	Supervisor, Injury Claims Management	108,434.43
Goertzen, A	SME - IFRS & Financial Reporting	119,623.56
Goertzen, I	Supervisor, Operations Analytics	112,313.57
Gomez-Sanchez, K	Supervisor, Injury Claims Management	110,140.61
Goodine, K	Special Investigator	105,654.97
Goos Berard, A	Communications Advisor	93,912.85
Gordon, A	Sr Legal Processor	88,078.78
Gowen, T	Commercial Specialized Repair Advisor	108,269.24
Graham, C	Case Manager	89,392.57
Grausdin, E	Respectful Workplace Specialist	102,167.31
Gray, L	Manager, Subrogation	129,052.57
Greco, F	Transportation Risk Specialist	89,960.63
Greco, M	IRI Calculator	90,046.29
Greig, R	Vehicle Safety Officer	95,286.34
Groen, L	Supervisor, Instructional Design	91,655.38
Groenewegen, T	Sr Customer Insights Analyst	92,576.06
Gross, W	Sr Case Manager	95,775.10
Guerra, A	Vice President, Chief Legal & Risk Officer	241,135.82
Gunn, C	Manager, Service Centre (Large)	149,276.38
Gzebowski, A	Sr HRIS Analyst	95,480.04
Halabiski, J	Sr Cloud Infrastructure Analyst	109,217.62
Halliday, B	Manager, SRE Underwriting	114,945.00
Halma, J	Accredited Repair Coordinator	98,288.80
Hamilton, M	Communications Advisor	92,030.26
Hamm, D	Director, Technology Operations	159,967.43
Hamzic, B	Sr IT Platform Administrator	85,138.61
Hansell, C	Sr Case Manager	98,533.04
Harmacy, S	Accredited Repair Inspector	86,799.86
Harron, P	Sr Underwriter	136,797.80
Hart, R	Vice President & Chief Information & Technology Officer	286,150.54
Hartwich, S	Medical Fitness Administrator	102,974.36
Hauer, C	Actuarial Analyst II	97,788.76
Hauser, T	Manager, Rehabilitation Management 1	129,817.97
Haywood, J	Sr Organizational Change Management Practitioner	87,508.48
Heikkinen, T	Manager, Security Operations Centre	155,737.72
Heinrichs, C	Supervisor, Database Management	123,730.45
Heinrichs, L	Design Lead	92,193.33
Helgason, N	Manager, Service Centre (Large)	123,685.37

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Henderson, K	Injury Mediation Specialist	105,891.08
Hildahl, A	Director, Strategy	177,756.14
Hildebrand, K	Accredited Repair Inspector	93,468.05
Hirrmann, J	Supervisor, Premises	92,627.04
Hnatiuk, C	Sr Case Manager	100,592.40
Hochman, S	SME - Instructional Designer	86,738.21
Hoffman, M	Legal Counsel 4	186,870.79
Hogue, I	Hardware Technician	95,635.27
Holmes, K	Sr Driver Examiner	88,845.61
Hopkins, D	SME - Financial Reporting & Investment Accounting	166,251.60
Horne, A	Legal Counsel Lead - Comm	164,642.10
Horst, B	Transportation Risk Specialist	92,560.91
Howe, D	Supervisor, Claims	98,340.88
Hoy, K	Operations Analyst	86,240.84
Hrabliuk, C	Supervisor, Injury Claims Management	106,046.50
Hreno, K	Sr Case Manager	92,201.79
Hristovski, M	Special Investigator	99,536.13
Hruda, M	Vehicle Safety Officer	90,016.43
Hudey, J	HR Programs Lead	92,119.95
Humble, J	Financial Forecasting Specialist	115,574.86
Hunter, D	Director, Technology Operations	153,923.20
Huntly, J	Manager, Total Rewards & HR Administration	98,975.39
Hutchinson, V	Sr Case Manager	104,035.66
Hutton, M	Value Stream Product Manager	121,745.59
Huzel, J	Business Analyst	90,292.71
Hykawy, R	Supervisor, Vehicle Safety	108,168.58
Iniobong, V	Supervisor, Injury Claims Management	106,304.11
Inocando, E	Business Analyst	103,592.20
Insch, K	Manager, Contact Centre Operations	131,966.08
Irving, C	Product Owner	97,657.45
Isaak, J	Broker Services Administration Coordinator	91,576.06
Isfjord, S	Supervisor, HRIS	104,221.89
Isfjord, T	Supervisor, Production Support	115,459.32
Ismail, M	Assistant Manager, Financial Operations	125,329.24
Izzard, R	Financial Forecasting Specialist	112,014.57
Jajam, J	Sr Adjuster	89,109.52
Jaques, J	Sr Legislation Analyst	91,110.75
Jaramilla, D	Medical Fitness Administrator	103,028.16
Jassal, G	Enterprise Value Assurance Specialist	114,088.78
Jatana, S	President & CEO	354,902.93
Jeffrey, K	Manager, Identity Verification & Data Integrity	133,684.93
Jeina, E	Sr Investment Analyst	92,404.32

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Jia, H	Sr Network Analyst	125,950.47
Johal, N	Operations Performance Lead	89,859.87
Johnson, A	Legal Counsel 1	89,868.32
Johnson, D	Manager, IT Service Management	131,823.83
Johnson, J	Out of Province Sr Adjuster	86,565.59
Johnson, K	Manager, Testing & Quality Assurance	103,750.98
Johnson, K	Supervisor, Estimating	91,918.96
Johnson, L	Special Investigator	104,425.79
Jonasson, K	Sr Underwriter	88,775.05
Jones, D	Special Investigator	94,410.99
Jones, M	Supervisor, Underwriting	101,122.25
Joy Abraham, V	Information Security Officer	118,807.81
Jubenville, D	Supervisor, IT Operations	93,121.31
Jurkowski, R	Customer Relations Officer	92,049.18
Kabamba, B	Customer Value Proposition Lead	103,206.99
Kacher, M	Vice President & Chief Operations Officer	264,558.55
Kaisaris, G	Government Relations Officer	97,761.01
Kalomiris, H	Systems Architect	108,332.68
Kamenkovich, M	Enterprise Data Warehouse Specialist	95,769.44
Kamenkovich, M	Project Manager	95,660.50
Kaspersion, D	Manager, Financial Reporting & Investment Accounting	128,715.32
Kaspick, J	Shop Relationship Advisor	104,745.65
Kaur, J	Adjuster 2	85,414.26
Kaur, R	Manager, Nova Program Delivery	90,477.90
Kaushal, M	Director, Human Resources	206,117.17
Kaushal, R	Driver Education Compliance Officer	85,716.66
Keller, J	Operations Analyst	92,201.47
Kernaghan, B	Manager, Software & Solution Planning	112,091.18
Ketola, D	Estimator - Rural	92,363.80
Khan, D	Customer Value Proposition Analyst	92,351.53
King, K	Sr Case Manager	91,408.05
Kirkbride-Taylor, B	Non-Functional Test Specialist	90,349.10
Klassen, A	Supervisor, Bodily Injury - Out of Province	100,357.99
Klassen, B	Supervisor, Driver Testing	91,586.50
Klassen, C	Supervisor, Integration & Automation Services	112,280.94
Kletke, A	Sr Operations Analyst	89,048.26
Klippenstein, E	Supervisor, Underwriting	105,333.83
Kokan, D	Enterprise Architect	159,954.43
Kolaski, R	Vice President & Chief Financial Officer	271,355.89
Koomen, C	Sr Case Manager	85,306.51
Koos, W	Director, Physical Damage Management	144,430.04
Kopec, C	Supervisor, Customer Service Centre	134,984.75

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Koroscil, D	Manager, Special Investigation Unit	146,008.31
Koscielny, K	Sr Underwriter	92,509.99
Kowalchuk, M	Sr Case Manager	101,737.89
Krasnowski, G	Developer 4	115,990.33
Krawchuk, M	Manager, Integration & Automation Services	112,162.20
Kroeker, C	Supervisor, Claims	99,513.54
Krueger, K	Director, Risk, Privacy & Compliance	149,183.03
Ksiazek, K	Supervisor, PIPP Administrative Services	88,145.19
Kublick, T	Assistant Manager, Subrogation Claims	100,661.22
Kumar, A	Actuarial Analyst II	91,343.95
Kumka, J	Occupational Therapist	107,174.21
Kuypers, A	Manager, Estimating Operations	115,135.23
Kwiatkowski, B	Systems Architect	108,914.40
Kyliuk, T	Supervisor, Quality Analysis	105,249.47
Lacaba, W	Analyst	85,098.67
Lachance, K	Subrogation Specialist	92,519.46
Lachance, S	Sr Driver Examiner	90,859.23
Lacroix, P	Privacy & Access Specialist	105,678.29
Laferriere, M	Developer 4	112,734.81
Lagace, C	Manager, Service Centre (Small)	115,745.73
Lambrecht, K	Developer 4	103,192.91
Lansard, S	Supervisor, Rural Service Centre	138,889.27
Lasuik, B	Manager, Service Centre (Large)	133,102.48
Lawless, S	PD Claim Audit Coordinator	98,603.86
Lawrence, M	Telecommunications Analyst	112,790.78
Lea, M	Technical Network Specialist	134,085.41
Leach, K	Supervisor, Subrogation Accounts	91,602.70
Lee, R	Sr Rate Modeller	101,903.96
Lee, S	Business Continuity Coordinator	93,953.26
Lee-Ward, B	Sr Database Administrator	91,935.58
Lehmann, K	Supervisor, Rural Service Centre	112,516.06
Leitold, K	Special Investigator	109,243.02
Lepki, G	Shop Relationship Advisor	101,979.70
Lernowicz, K	Business Process Architect	95,409.75
LeSage, J	Claims Coordinator	114,816.97
Lewis, C	IT Operations Administrator	115,309.93
Li, V	Legal Counsel 3	150,633.92
Lindenberg, L	Supervisor, Data Warehouse	101,276.47
Locke, C	Special Investigator	100,425.85
Locke, J	Sr Adjuster	106,222.50
Loeppky, G	Internal Review Officer	98,672.05
Long, R	Adjuster 2	102,931.82



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Lopushniuk, S	Supervisor, Accounts Payable Clerical	91,299.71
Loree-Dueck, K	Developer 3	94,436.10
Loster, J	SME - Identity & Access Management Specialist	105,062.29
Lovering, A	Medical Assessment Policy Analyst	110,099.81
Low, C	Vice President & Chief Actuary	279,207.28
Ludba, D	Information Security Officer	136,588.19
Lumbres, M	Sr Functional Support Analyst	101,577.83
Lupky, S	Sr Director, Physical Damage Claims	277,354.36
Ly, N	Manager, Pricing Operations	129,226.51
Lyburn, L	Assistant Manager, Service Centre	109,145.76
Lysy, C	Developer 4	100,645.71
MacBeath, H	Sr Organizational Change Management Practitioner	107,861.15
MacBeth, R	Product Owner	104,087.38
MacDonald, T	Commercial Adjuster	87,784.16
Machado, D	Expense Management Specialist	91,431.32
Machado, N	Business Analyst	96,435.27
MacKay, A	Supervisor, Digital Solutions	122,001.51
MacKeen, M	Fair Practices & Customer Relations Coordinator	104,423.69
Mackeen, T	Hardware Technician	85,212.43
Madden, K	Payroll Coordinator	103,016.83
Madhosingh, T	Customer Value Proposition Lead	101,598.35
Mahajan, P	SME - Supervisor, Instructional Design	101,940.44
Mai Moussa, C	Commercial Specialist	109,228.24
Main, H	Legal Counsel 3	129,097.82
Major, R	Product Owner	96,319.96
Manabat, R	Lean Facilitator	104,765.67
Mangubat, R	Database Administrator	100,934.00
Manmohan, S	IRI Analyst	97,238.21
Mann, C	Supervisor, Procurement & Strategic Sourcing	90,747.87
Mann, S	Customer Value Proposition Lead	117,147.69
Manzano, B	Assistant Manager, Contact Centre Operations	102,132.39
Marchant, J	Supervisor, Premises	100,509.00
Marcheschuk, H	Supervisor, Driver Testing	89,962.82
Marion, M	Manager, Valuation	148,658.32
Marlatt, M	Manager, Community Relations	101,274.56
Martin, M	Corporate Business Continuity Officer	128,438.30
Maslanka, M	Legal Counsel Lead - IRO	164,400.21
Masud, K	Director, Pricing & Actuarial Forecasting	201,170.74
Mather, J	Transportation Risk Specialist	89,248.26
Matkowski, R	Adjuster/Sr Driver Examiner	95,188.29
Matson, G	Manager, Driver Fitness	146,935.54
Matusoc, E	Director, Continuous Improvement	107,857.58



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
McCuaig, K	Special Investigator	91,579.72
McCullough, A	Mechanical Support Technician	87,360.53
McDivitt, M	Supervisor, Accounts Receivable	85,665.26
McFadyen, K	Manager, Project Management Office	154,268.33
McGill, C	Manager, Health Care Services & Quality Assurance	115,421.07
McGrath, C	Cybersecurity & IT Risk and Compliance Analyst	101,792.23
McKee, J	Product Owner	101,886.33
McLaughlin, C	Sr Injury Claims Adjuster	98,423.42
McLean, P	Network Analyst	96,156.03
McNarry, N	Manager, SRE Underwriting	107,009.29
Melnyk, C	Manager, Business Systems Support	135,843.27
Melnyk, R	Sr Customer Insights Analyst	98,724.12
Mendez Barco, A	Business Architect	118,072.73
Middlestead, W	Supervisor, Digital Solutions	135,495.48
Mignon, C	Disability Management Specialist	105,767.75
Millman, T	Business Process Analyst	86,634.20
Minenna, M	Manager, Driver Education	128,410.90
Mitchell, B	Sr Functional Support Analyst	102,078.19
Mitra, S	Vice President & Chief Customer and Product Officer	264,472.46
Mohr, A	SME - Accounting Services	210,347.09
Mohr, T	Sr Project Manager	113,306.31
Moins, M	Shop Relationship Advisor	104,856.36
Molinski, D	Shop Relationship Advisor	105,473.27
Monikandan, C	Sr Project Manager	106,886.03
Monteith, L	Operational Readiness Program Manager	129,715.50
Moore, B	Director, Customer Experience	111,566.23
Moorehead, D	Supervisor, Out of Province Claims	104,796.50
Morcos, G	Reinsurance Analyst	86,732.16
Mraovic, M	Legal Counsel 2	123,378.49
Mucska, A	Sr Case Manager	99,325.19
Muir, W	Director, Strategic Sourcing & Vendor Management	164,812.72
Mulholland, J	Customer Value Proposition Analyst	91,903.82
Murray, P	Workplace Safety Lead	109,997.17
Muth, T	Assistant Manager, Finance Risk & Compliance	121,962.11
Mutter, J	Assistant Manager, Financial Operations	106,131.94
Natt, G	Identity & Access Management Specialist	101,122.60
Nelson, H	Medical Fitness Administrator	99,279.41
Neufeld, J	Adjuster 2	97,740.96
Neufeld, P	Product Owner	98,967.05
Neumarkt, I	Talent Development Partner	97,113.01
Newbiggin, H	Manager, SRE Fleet Safety & Loss Prevention	134,476.36
Nietrzeba, A	Vehicle Safety Officer	91,702.63

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Nuevo, M	Analyst	94,872.68
Nyomba, D	Supervisor, Contact Centre	86,463.42
Oberholtzer, J	Manager, Service Centre (Large)	122,916.83
O'Bomsawin, M	Supervisor, Salvage Operations	94,875.30
Ochulor, I	Product Owner	85,458.29
Oertel, E	Building Systems Technician	94,606.45
Oke, S	Business Transformation Coordinator	90,109.89
Okwumabua-Gbakima, Y	Supervisor, Road Safety Programs	100,625.10
Olsen, C	Manager, HRIS & Talent Acquisition	149,020.10
Ong, G	Developer 3	91,767.84
Onofreychuk, L	Manager, Project Accounting & Value Assurance	122,246.26
Opinga, R	Supervisor, Estimating	91,076.06
Orcullo, M	Developer 3	87,919.01
Ordonez, M	Business Analyst	101,284.25
Ostapowich, C	Director, Valuation & Capital Management	198,946.30
Ozouf, R	Supervisor, Personal Technology Services	117,811.30
Pabla, G	Sr Driver Examiner	115,837.80
Pacheco, K	Supervisor, Underwriting	88,135.75
Padmanaban, H	Developer 3	99,935.76
Pankratz Wieler, S	Customer Experience (CX) Design Lead	119,131.81
Papneja, A	Actuarial Analyst II	86,325.04
Pariyasamy, K	Director, Enterprise Solutions	180,737.00
Park, J	Functional Support Analyst	87,542.33
Pashniak, D	Sr Project Manager	113,534.74
Patel, B	Developer 3	85,561.36
Patton, J	Strategy Analyst	92,599.23
Patton, S	Manager, Customer Insights & Analytics	124,169.40
Pedrosa, J	Sr Case Manager	97,143.21
Pelissier, B	Manager, PIPP Support Services	104,477.87
Pellatt, K	HR Business Partner	104,931.14
Pendley, H	Vehicle Safety Officer	87,590.73
Peniuk, K	Commercial Specialist	98,688.47
Pereira, D	Supervisor, Injury Claims Management	108,745.17
Perez, M	Employee & Labour Relations Specialist	107,577.99
Persad, R	Director, Data & Analytics	174,564.43
Persaud, R	Sr Driver Examiner	87,374.07
Petersson, K	Legal Counsel 3	122,274.67
Petroulakis, S	Manager, HRIS & Talent Acquisition	132,340.06
Philippot, C	Building Systems Technician	105,604.06
Phung, J	Business Analyst	91,897.58
Picard, M	Supervisor, Release Train Specialist	123,826.60
Piec, D	Assistant Manager, Service Centre	103,370.42

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Piec, F	Supervisor, Rural Service Centre	85,555.39
Piec, M	Value Stream Product Manager	137,168.07
Pilawski, C	Premises Procurement Specialist	98,601.89
Pitt, A	Accredited Repair Inspector	95,704.10
Pitzel, S	Legal Counsel 3	160,859.68
Plessis, M	Investigator	95,954.39
Postras, K	Supervisor, Driver Testing	87,562.36
Pollock, D	Supervisor, Digital Solutions	127,286.87
Ponton, J	Director, Learning and Knowledge Management	132,158.10
Powell, M	SME - Finance Transformation	169,900.83
Prasek, W	Manager, Infrastructure & Network Services	128,421.63
Preachuk, J	Transportation Risk Specialist	87,342.37
Prozyk, C	Manager, Financial Operations	138,243.73
Prystenski, A	Medical Fitness Administrator	106,209.45
Prystupa, C	Customer Value Proposition Lead	134,495.84
Puchailo, D	Vehicle Safety Officer	95,004.92
Pudlo, K	Supervisor, Injury Claims Management	105,593.32
Puno, M	IT Incident & Problem Management Specialist	101,279.87
Pursaga, J	Manager, KMS, Technical Writing & Communications	119,662.17
Quan, T	Supervisor, Contact Centre	86,190.72
Quenelle, R	Transportation Risk Specialist	85,652.97
Rabichuk, C	Special Investigator	100,983.89
Rabinovich, A	Strategic Portfolio Manager	103,402.54
Ragasa, C	Operations Performance Lead	116,331.81
Rahman, R	Adjuster 2	109,931.47
Raimo, G	Systems User Analyst	147,913.26
Rak, A	Personal Technologies Systems Support Analyst	93,464.17
Rak, T	Project Cost Analyst	92,751.87
Ramani Gopal, A	Value Stream Product Manager	118,597.57
Randhawa, T	Product Owner	98,739.60
Regan, C	Sr Driver Examiner	85,205.67
Reid, I	Sr Talent Acquisition Consultant	86,087.09
Reis, D	Sr Case Manager	98,798.10
Rekrut, J	Strategic Portfolio Manager	127,710.52
Restall, S	Lean Black Belt	147,187.86
Reyes, A	IRI Calculator	85,386.43
Reynante, J	Database Administrator	99,475.73
Reznik, L	Sr Adjuster	99,549.57
Rhodes, T	Sr Customer Insights Analyst	98,555.54
Richard, J	Assistant Manager, Broker Support & Autopac Services	91,693.89
Riddell, J	SME - Developer 4	137,396.55
Riddell, M	Value Stream Product Manager, Nova P&C	115,390.42

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Riddell, M	Special Investigator	93,219.24
Rieu, D	Supervisor, User Analysis	85,111.43
Ring, M	Project Manager - DVA	123,266.99
Ripak, D	Systems Architect	99,595.93
Riva, M	Corporate Design Lead	106,813.73
Robertson, A	Legal Counsel 3	147,671.05
Robertson, R	Project Coordinator	101,865.39
Robidoux, R	Employee Development Lead	126,368.93
Robins, R	Developer 3	88,424.82
Robinson, D	Legal Counsel 3	159,655.01
Robson, K	Estimator - Rural	88,371.58
Rochon, A	Supervisor, Claims	100,959.84
Rodewald, L	Supervisor, Operations Analytics	105,792.59
Rodrigo, C	Telecommunications Analyst	109,190.38
Rogers, A	Director, Operational Policy, Process & Analytics	130,934.55
Rogozhnikova, A	Manager, Actuarial Forecasting	167,619.24
Roney, M	Manager, Business Architecture	128,955.15
Rong, S	Adjuster 2	92,091.42
Rosales-Orante, N	Project Coordinator	94,383.88
Rosario, M	PIPP Support Controller	97,044.46
Rosche, R	Sr Telecommunications Analyst	161,165.02
Rose, L	Sr Adjuster	86,845.71
Roxas, B	Operations Analyst	90,031.84
Rudy, A	Sr Case Manager	94,563.78
Ruffeski, D	Manager, Procurement & Vendor Management	132,565.77
Rusak, D	Sr Case Manager	97,808.85
Russo, M	Financial Forecasting Specialist	111,582.97
Rydz, K	Manager, Communications	118,238.93
Ryman, T	Project Coordinator	98,932.84
Ryz, C	Supervisor, Injury Claims Management	105,876.85
Safruk, D	Director, Government Relations	126,198.78
Saini, P	Developer 4	124,580.57
Salami, F	Assistant Manager, Financial Operations	96,862.46
Sam, S	Sr Strategic Change Advisor	126,823.77
Sanjeev, R	Vulnerability & Penetration Testing Specialist	91,696.40
Sarginson, P	Registrar & Director, Product Design	180,830.06
Sass, J	Vice President & Chief Operations Officer	213,158.96
Sauddin, M	Supervisor, Accounting	91,187.97
Saunderson, K	Manager, Marketing & Campaigns	112,652.47
Savard, G	Sr Case Manager	117,585.19
Savoie, A	Manager, Service Centre (Small)	114,193.77
Sawatsky, E	Manager, Human Resources	121,804.60

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Sawatzky, A	Developer 4	110,286.39
Sawatzky, L	Mechanical Support Technician	98,357.36
Scarff, N	Manager, Service Centre (Small)	113,968.16
Scarfone, S	Legal Counsel 4	172,542.96
Schindler, T	Developer 3	113,786.32
Schlag, J	Adjuster 2	95,609.24
Schneiderat, T	Internal Review Officer	98,748.72
Schwab, D	Project Manager	108,757.23
Scott, D	Director, Finance & Accounting	142,464.99
Scott, J	Manager, Specialized Risk Claims	116,995.03
Seddon, T	Sr Case Manager	100,029.87
Sekhon, A	Sr Investment Analyst	96,178.65
Selby, M	Developer 3	90,268.82
Sellar, E	Manager, Driver Testing Operations	106,305.43
Semeniuk, C	Sr Driver Examiner	96,039.55
Seniuk, L	Supervisor, Instructional Design	95,962.43
Sentner, C	Supervisor, Enterprise Solutions	118,267.27
Serbyniuk, M	Estimator - City	111,957.10
Shea, L	Sr Operations Analyst	92,077.25
Shemeluk, G	Shop Relationship Advisor	106,028.09
Shiaro, B	Enterprise Value Assurance Specialist	96,283.56
Shukin, K	Supervisor, Underwriting	101,460.39
Shum-McDonald, E	Sr Customer Insights Analyst	86,482.27
Siepmann, K	Accredited Repair Inspector	95,298.45
Sierhuis, T	Manager, Accounting Services	129,795.21
Sigurdson, D	Manager, Serious & Long Term Case Management	121,670.81
Simard, T	Special Investigator	108,520.26
Simister, B	Enterprise Architect	176,040.71
Simmons, G	Systems Architect	109,002.89
Simmons, M	IT Incident & Problem Management Specialist	100,657.67
Skarpas, S	Sr Case Manager	99,299.91
Skelton, C	Sr Case Manager	97,574.78
Skiba, K	Sr Hardware Technician	98,083.29
Skitcko, L	Sr Case Manager	101,080.82
Skye, O	Adjuster 2	89,803.03
Sladek, J	Accredited Repair Inspector	93,218.01
Sloggett, P	Medical Fitness Administrator	101,849.03
Smart, S	Vehicle Safety Specialist	101,991.30
Smith, C	Supervisor, Claims	151,349.38
Smith, R	Administrative Officer	90,231.43
Smith, S	Director, Talent Management and Learning & Development	103,362.20
Smithson, R	Manager, Customer Value Proposition	169,859.29



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Soares, A	Supervisor, Claims	98,171.87
Soifer, G	Operational Risk Management Lead	126,726.13
Solomon, R	HR Business Partnerships Lead	113,315.18
Spencer, I	Subrogation Investigator	103,549.50
Sprenger, W	Manager, Enterprise Risk Management	164,836.88
Sproule, R	Supervisor, Estimatics	118,066.84
St. Godard, D	Supervisor, Subrogation Claims	95,319.91
St. Hilaire, A	Supervisor, Rural Service Centre	90,047.95
St. Laurent, J	Director, Major Program Delivery	99,623.66
Stade, S	Supervisor, Injury Claims Management	110,328.54
Stanke, B	Rate Groups Administrator	92,157.90
Stein, J	Developer 3	92,945.21
Stephens, A	Product Owner	99,205.77
Sterzer, C	Estimatics Coordinator	105,661.41
Stock, N	Case Manager	86,538.23
Stoyka, E	Assistant Manager, Financial Reporting	105,120.30
Streib, C	Sr Driver Examiner	89,641.76
Strempler, S	Assistant Manager, Contact Centre Operations	93,005.56
Su, Y	Sr Actuarial Analyst	125,651.19
Subramaniam, T	IT Managed Services Analyst	88,318.39
Sumner, S	Special Investigator	89,798.53
Surla, J	Supervisor, Customer Accounts	86,198.33
Swanarchuk, R	Director, SRE	177,332.09
Syganiec, M	Medical Fitness Administrator	92,730.90
Tackie, A	Digital Workplace Specialist	92,539.91
Tan, K	Manager, Data Governance & Services	126,538.39
Tanchak, P	Developer 4	118,381.47
Tapia, R	Supervisor, Driver Education Permit Unit	85,985.80
Taylor, B	Claims Controller - Injury	106,291.18
Taylor, C	Director, Corporate Services	168,836.35
Taylor, M	Supervisor, Claims	92,245.86
Taylor, S	Manager, Vehicle Safety	139,666.67
Telfer, D	Customer Value Proposition Analyst	92,344.02
Thiessen, B	Manager, Learning Services	88,361.96
Thomas, K	Sr Case Manager	88,594.32
Thompson, T	Commercial Specialist	94,557.97
Thomson, A	Adjuster/Sr Driver Examiner	85,359.55
To, C	Supervisor, IRI	107,334.91
Tokar, R	Supervisor, Operations Analytics	96,688.53
Toledo, K	Robotic Process Automation Specialist	93,825.70
Toms, A	Supervisor, Estimating	93,161.44
Torgerson, J	Supervisor, Quality Analysis	103,869.74



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Tracy, N	Value Stream Product Manager	140,868.40
Tranmer, L	Supervisor, User Analysis	86,527.11
Traore, K	Business Analyst	101,519.76
Travica, D	Sr Case Manager	102,884.27
Treichel, A	Director, Total Rewards & Talent Acquisition	144,608.03
Trudel, P	Enterprise Architect	156,849.14
Trunzo, G	Actuarial Analyst II	95,393.91
Truong, M	Commercial Adjuster	96,697.92
Truscott, E	Sr Underwriter	87,084.76
Tsiklis, G	Business Architect	105,936.20
Turnley, C	Manager, Asset Management	92,654.22
Tyson, D	Lean Facilitator	105,585.44
Valliani, R	Manager, Cybersecurity & IT Governance, Risk & Compliance	156,279.75
Van Bastelaere, A	Information Security Architect	112,705.11
Van Landeghem, D	Supervisor, Injury Claims Management	110,045.67
Vandurme, B	Road Safety Program Specialist	92,227.23
Varela de Hernandez, L	Business Process Architect	85,145.75
Vassart, M	Quality Analyst	94,298.25
Venton, B	Manager, Total Loss & Evaluation	114,435.93
Vermette, C	Adjuster 2	102,266.83
Vermette, D	Sr Network Analyst	128,689.30
Vital, A	Business Analyst	100,768.76
Von Dohren, R	Enterprise Value Assurance Lead	113,943.35
Wahl, M	IT Managed Services Analyst	92,741.24
Wai, E	Developer 3	112,520.86
Walchuk, C	Sr Actuarial Analyst	105,361.08
Waldner, E	Sr IT Platform Administrator	118,561.36
Waldron, D	Systems Architect	95,063.67
Walsh, K	Supervisor, Underwriting	89,278.51
Wang, F	Developer 3	99,445.21
Wang, J	SME - Business Analyst	90,063.59
Wang, X	Supervisor, Operations Analytics	114,316.14
Watson, D	Production Coordinator	86,923.48
Watson, K	Digital Forensic Specialist	95,991.96
Watson, K	Transportation Risk Specialist	86,855.99
Waver, C	Employee & Labour Relations Advisor	96,893.26
Way, C	Director, Injury Claims Management	189,109.76
Wazney, A	Sr Case Manager	93,471.00
Webb, M	Supervisor, Digital Solutions	87,877.46
Weber, G	Adjuster 2	87,109.20
Welligan, N	Enterprise Architect	163,777.30
Weslake, S	Manager, Fair Practices & Customer Relations	151,936.56

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Weselowski, N	Sr Customer Insights Analyst	99,298.10
Wheeler, J	Supervisor, Customer Service Centre	85,999.25
White, C	Sr Injury Claims Adjuster	98,540.41
Wiebe, R	Supervisor, Bodily Injury - Out of Province	105,479.40
Wiedmer, R	Supervisor, Physical Damage Centre	85,739.68
Wieler, D	Supervisor, IT Request Fulfillment	106,523.46
Wishnowski, E	Legal Counsel 2	134,856.58
Witt, I	Operations Analyst	90,030.08
Wityshyn, W	Quality Analyst	95,000.93
Wlasiuk, D	Premises Coordinator	91,765.68
Wojtowicz, G	Assistant Manager, Service Centre	101,935.48
Wong, N	HR Business Partner	87,874.22
Wong, P	Operations Analytics Specialist	115,985.14
Wood, B	Estimator - Rural	88,467.36
Wood, J	Manager, Centre for Change Enablement	135,358.18
Worboys, C	Systems Architect	109,281.10
Wu, R	Accredited Repair Inspector	96,489.77
Wu, X	Actuarial Analyst II	89,676.15
Wyche, C	Talent Development Partner	104,857.71
Wycislak, F	Supervisor, Injury Claims Management	101,743.98
Wyrzykowski, C	Developer 3	102,193.84
Yasui, S	Organizational Change Management Practitioner	98,873.26
Yewdall, H	Manager, Bodily Injury Centre	138,785.59
Yu, E	Customer Value Proposition Lead	96,589.19
Zadnepreannii, L	Data Architect	103,032.36
Zeaton, G	Manager, Service Centre (Small)	128,591.63
Zhao, L	Sr Customer Insights Analyst	92,515.13
Zhou, W	Director, Actuarial Insights & Forecasting	228,509.41
Zipman, J	Adjuster 1	91,806.05
	Aggregate Total Board of Directors	94,999.58

## **NOTE TO SCHEDULE**

### **Basis of presentation**

The schedule lists employees or individuals affiliated with Manitoba Public Insurance Corporation who received compensation and benefits in excess of \$85,000 for the year ended December 31, 2024. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.

**MANITOBA PUBLIC INSURANCE CORPORATION  
NOTE TO SCHEDULE OF COMPENSATION IN ACCORDANCE WITH  
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT  
FOR THE YEAR ENDED DECEMBER 31, 2024**

The Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$85,000 or more
- the aggregate of the benefits paid to the members of the Board of Directors
- the individual compensation paid to its officers and employees whose compensation is \$85,000 or more.

The compensation amount is calculated in accordance with the requirements of The Public Sector Compensation Disclosure Act.

Compensation includes but is not limited to:

- regular salary
- all payments for overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments and vacation pay-outs; and
- value of the taxable benefits to board members, officers and employees.