



**Manitoba  
Public Insurance**

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**SCHEDULE OF COMPENSATION  
IN ACCORDANCE WITH  
THE PUBLIC SECTOR  
COMPENSATION DISCLOSURE ACT  
TOGETHER WITH AUDITOR'S REPORT**

**FOR THE CALENDAR YEAR ENDED  
DECEMBER 31, 2019**

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## ***COMPENSATION DISCLOSURE FOR 2019***

The Public Sector Compensation Disclosure Act requires Crown Corporations to disclose to the public the total compensation of the Chairperson of the Board, officers and employees who earned \$75,000 or more in a year as well as the aggregate compensation received by the Board of Directors. In compliance with the Act, Manitoba Public Insurance has prepared this disclosure schedule for the year ended December 31, 2019.

For the 2019 income tax year, Manitoba Public Insurance issued 2,185 T4 slips to full-time, part-time and temporary employees and officers. Manitoba Public Insurance had a monthly average of 1,819 employees during 2019. This schedule lists the compensation paid to 563 officers and employees in managerial, technical and professional support positions.

The schedule lists the employees and officers in alphabetical order, along with their position and total compensation. In each case, the most recent position that the employee or officer held during 2019 is given. Total compensation includes the officer's and employee's regular salary, taxable benefits, retiring allowances, retroactive pay, vacation pay and severance pay.

This schedule is available to the public upon request. For additional information, contact our Human Resources Department at 204-985-8770 ext. 7653.



## *Independent auditor's report*

To the Board of Directors of the Manitoba Public Insurance Corporation

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### *Our opinion*

In our opinion, the accompanying financial information of the Manitoba Public Insurance Corporation (the Corporation) for the calendar year ended December 31, 2019 is prepared, in all material respects, in accordance with the basis of preparation as described in the note to the financial information.

### **What we have audited**

The Corporation's financial information comprises the schedule of compensation in accordance with the Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2019, and the notes to the financial information, which include a summary of significant accounting policies.

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### *Basis for opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Independence**

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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### *Emphasis of matter – basis of accounting*

We draw attention to the note to the financial information, which describes the basis of accounting. The financial information is prepared to assist the Corporation to comply with the specified requirements criteria established within the Public Sector Compensation Disclosure Act of Manitoba. As a result, the financial information may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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\*PwC\* refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.





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### *Responsibilities of management and those charged with governance for the financial information*

Management is responsible for the preparation of the financial information in accordance with the basis of preparation as described in the note to the financial information, and for such internal control as management determines is necessary to enable the preparation of financial information that is free from material misstatement, whether due to fraud or error.

In preparing the financial information, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

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### *Auditor's responsibilities for the audit of the financial information*

Our objectives are to obtain reasonable assurance about whether the financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*PricewaterhouseCoopers LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
June 29, 2020

Name	Position Title	Total Compensation	
Abraham, A	Manager, IT Service Management	104,298.37	
Adams, S	Sr Case Manager	87,118.57	
Addison, K	Manager, Special Accounts & Subrogation	138,543.11	
Adolphe, L	Assistant Manager, Subrogation & Control	92,961.74	
Agnew, R	Manager, Service Centre (Small)	113,318.21	
Ahlbaum, C	Manager, Vehicle Safety	106,930.75	
Ahmad, A	Sr Analyst	89,716.98	
Akoh, B	Organizational Development Consultant	78,047.64	
Alarie, M	Sr Business Analyst	84,025.52	
Albig, J	IT Analyst	76,539.13	
Ali, H	Sr IT Security Event Coordinator	81,222.10	
Andersen, G	Director, Injury Claims Management	138,109.50	
Anderson, L	Analyst	79,531.80	
Anderson, M	Research & Training Technician - Autobody	84,357.69	
Andres, R	Supervisor, Rural Service Centre	97,433.86	
Angus, C	Special Investigator	88,970.59	
Arabsky, H	Manager, Service Centre (Large)	117,804.32	
Arendt, E	Supervisor, Application Services	109,124.32	
Armour, T	Supervisor, Driver Testing	83,004.71	
Armstrong, J	Sr Case Manager	84,854.48	
Arvidson, B	Supervisor, Rural Service Centre	88,853.37	
Awoyemi, O	Advanced Analytics Specialist	81,232.70	
Backstrom, J	Estimatics Coordinator	88,344.01	
Bailer, K	Organizational Development Consultant	85,797.15	
Baker, D	Special Investigator	81,815.06	
Balmer, R	IT Managed Services Controller	83,001.01	
Bannon, T	Special Investigator	82,687.52	
Baran, T	Supervisor, Driver Testing	88,182.61	
Barbour, G	Sr Case Manager	136,883.39	*
Barbour, M	Accountant 2	82,234.37	
Barker, D	Manager, Broker Support & Autopac Services	116,688.06	
Barnett, P	Special Advisor	109,278.38	
Barrault, S	Accountant 2	79,697.98	
Beaudoin, G	Injury Management Coordinator	82,523.69	
Beaumont, R	Business Analyst	79,020.23	
Bell, R	Fair Practices Analyst	78,675.00	
Beltran, L	IRI Analyst	78,089.50	
Bernier, M	Research & Training Technician Lead - Autobody	85,837.14	
Beron, D	Medical Fitness Administrator	77,326.46	
Betker, C	Analyst	81,419.81	
Betker, J	Analyst	81,277.57	
Betker, M	Project Manager	80,081.02	
Birch, G	Manager, Service Centre (Small)	119,983.69	
Birss, S	Facilities/Premises Administrator	89,673.51	*



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Blackman, J	Medical Fitness Administrator	77,570.87
Blain, S	Sr Business Analyst - Workforce Management Coordinator	77,206.04
Boblinski, T	Director, Talent & Organizational Development	142,349.96
Bodnarchuk, G	Estimating Supervisor	75,599.69
Bodz, V	Manager, Serious & Long Term Case Management	111,327.10
Boisjoli, J	Sr IT Analyst	88,794.34
Boitsov, O	Analyst	79,269.49
Bouchard, R	Sr Case Manager	83,516.93
Bouchard, R	Estimatics Coordinator	79,039.93
Bourgouin, C	SME - Project Manager	89,725.39
Bowering, J	SME - Manager, Service Centre Operational Analytics	98,398.58
Boyd, G	Business Analyst	79,333.21
Brannan, S	Tech Communications Lead	76,918.89
Braun, K	Analyst	75,205.18
Bravi, D	Information Security Architect	118,564.41
Breedon, E	Supervisor, Rural Service Centre	89,991.29
Brennan, T	Injury Management Coordinator	109,643.97 *
Briscoe, A	Internal Review Officer	88,551.42
Brisson, P	Special Investigator	85,008.71
Brooker, D	Research & Training Technician - Autobody	81,942.54
Brown, A	Injury Management Coordinator	90,473.30
Brown, T	Legal Counsel 4	133,347.61
Bruce, D	Building Systems Integration Specialist	83,395.56
Bryden, S	Project Coordinator	83,931.71
Buchan, L	Organizational Change Management Consultant	86,849.65
Buchanan, M	Organizational Development Consultant	89,000.76
Buchberger, K	Sr Case Manager	89,888.80
Buizer, K	Special Investigator	91,139.69
Bunko, B	Vice President, IT, Business Transformation & CIO	234,217.12
Bunkowsky, S	Director, Loss Prevention	82,210.09
Bunston, G	Manager, Investments	125,525.33
Burke, J	Corporate Application Architect	92,185.53
Burns, D	SME - Business Analyst	78,755.03
Burns, K	IRI Analyst	79,852.19
Burt, J	Director, Special Risk Extension	122,748.46
Cabral, L	Sr Case Manager	85,228.52
Caillier, T	Sr Case Manager	90,348.71
Caligiuri, C	Sr Business Analyst	84,392.69
Cameron, E	Facilities/Premises Administrator	79,956.88
Campbell, C	Corporate Controller	165,281.91
Campbell, S	Sr Applications Architect	130,671.64
Carias, H	Payroll Coordinator	92,807.18
Carton, V	Underwriting Supervisor	89,788.70
Castaneda, Y	Sr Analyst	83,041.34

Name	Position Title	Total Compensation	
Castro, E	Analyst	77,590.45	
Chalmers, C	Out of Province Sr Adjuster	101,110.19	*
Charles, D	Commercial Specialist	78,861.82	
Chartrand, M	Sr Case Manager	79,383.28	
Chastko, D	Compensation Analyst	92,969.25	
Chaudhuri, A	Analyst	80,372.28	
Cheadle, A	Sr Business Analyst	84,566.00	
Chicoine, C	Sr IT Analyst	99,612.28	
Chimuk, D	Director, PDC Claims Operations	136,340.07	
Cholod, D	Internal Review Officer	87,718.76	
Chomski, A	Sr Investment Analyst	84,918.36	
Chopp, J	Sr Case Manager	76,250.41	
Christoph, J	PD Claim Audit Coordinator	90,043.93	
Chuatoco, B	Sr Process Analyst	84,107.76	
Clark, K	Sr Case Manager	79,388.47	
Clarke, K	Sr Legislation Analyst	82,489.09	
Clearwater, T	Actuarial Analyst	81,417.59	
Clemens, D	Supervisor, IT Services	104,832.84	
Cole, K	Manager, Service Centre (Small)	156,691.06	*
Corley, J	Commercial Specialist	77,235.07	
Cormier, V	Project Manager	79,263.87	
Cosyns, P	IT Change Management Specialist	78,207.62	
Court, T	Assistant Manager, Special Investigation Unit	94,296.07	
Cowley, T	Assistant Manager, Special Investigation Unit	86,185.94	
Crittenden, R	Manager, Security Operations Centre	132,349.07	
Crocker, K	Commercial Specialist	77,385.01	
Crocker, W	Shop Relationship Advisor	89,029.34	
Crozier, J	Director, Regulatory Affairs	126,586.17	
Cruz, R	IT Managed Services Analyst	82,875.11	
Cudden, F	IRI Analyst	79,137.12	
Cullen, C	Manager, Service Centre (Small)	105,780.99	
Cupples, J	Sr Case Manager	76,938.72	
Curtaz, J	SME - Sr Business Analyst	86,709.66	
Dalman, J	Community Relations Specialist Lead	78,723.59	
Damasco, M	Business Analyst	78,474.35	
Danais, A	Supervisor, Application Services	105,123.27	
Davey, P	Fleet Vehicle Administrator	75,754.50	
Davis, T	Estimator-City	77,679.68	
Dayman, C	Supervisor, Rural Service Centre	86,435.03	
de Jesus, E	Sr IT Analyst	94,265.89	
Debeuckelaere, T	Special Investigator	92,915.49	
Decock, T	Claims Supervisor	81,152.08	
Demianiw, M	Supervisor, Rural Service Centre	88,119.67	
Deogun, A	Sr Sharepoint Analyst	97,869.55	



Name	Position Title	Total Compensation	
Dessler, G	Corporate System Architect	178,234.45	
Diduch, C	Sr Case Manager	84,451.77	
Dirks, P	Manager, Service Operations Policy & Control	104,729.55	
Dittmar, W	Injury Management Coordinator	88,441.88	
Dixon, B	Analyst	97,089.52	
Dixon, N	Legislation Coordinator	91,068.36	*
Domish, C	Sr Case Manager	84,360.38	
Doskoch, M	Accountant 2	76,939.81	
Doucette, D	Analyst	76,250.99	
Ducharme, M	Special Investigator	76,454.87	
Dufault, L	Sr Case Manager	76,253.96	
Dunlop, D	Vehicle Registrations Coordinator	84,340.54	
Dunstone, D	Manager, Reinsurance and Forecasting	113,886.83	
Dunstone, D	Manager, KMS, Technical Writing and Communications	108,048.04	
Dutka, C	Sr Policy Analyst	84,425.53	
Dvorak, J	Manager, Production Support	120,844.23	
Dyck, J	Investigator	88,140.19	
Dyer, G	Analyst	83,439.02	
Eden, C	Manager, Road Safety Program Development	109,386.73	
Edginton, G	Corporate Application Architect	95,108.32	
Edwards, A	Accredited Repair Inspector	76,039.43	
Eisner, R	Sr Case Manager	83,635.78	
Ekdahl, S	Sr Business Analyst	84,384.80	
Empey, G	Service Centre Representative	81,638.72	*
Enns, L	Medical Assessment Supervisor	89,920.19	
Estares, J	Sr Business Analyst	89,615.08	
Faingold, D	Manager, Business Analytics	76,400.80	
Faria, P	Information Architect	94,704.27	
Fernando, S	Analyst	99,770.32	
Ferreira, R	Manager, Physical Damage Programs	102,216.95	
Ferris, C	Sr Injury Claims Adjuster	75,082.22	
Fillion, K	Sr Case Manager	83,589.41	
Fisher, D	Analyst	82,851.61	
Fisher, L	Assistant Manager, Service Centre	80,886.97	
Flikweert, L	Claims Supervisor	78,674.42	
Fontaine, D	Supervisor, Driver Testing	78,964.27	
Frazer, D	Manager, Estimating & Salvage Operations	97,668.76	
Frederickson, F	SME - Sr Instructional Designer	85,505.58	
Freeman, B	Digital Learning Specialist	75,087.18	
Friesen, K	Sr Business Continuity Coordinator	94,071.91	
Froelich, S	IT Remedy Administration & Reporting Specialist	80,412.44	
Froese, G	Manager, Accredited Repair	100,677.05	
Fuz, J	Commercial Specialist	78,376.22	
Gallant, N	Supervisor, Commercial Claims	89,579.65	

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>	
Garn, P	Manager, Sharepoint & Application Services	105,316.73	
Garofoli, D	Product Specialist	87,853.21	
Garwood, M	Internal Review Officer	86,589.18	
Gaudry, G	Manager, Financial Reporting	107,434.86	
Gendreau, L	Director, Human Resources	120,995.28	
Germaniuk, F	Strategic Communications Coordinator	77,920.44	
Ghuman, I	Actuarial Analyst	77,872.56	
Gibson, T	Business Analyst	76,031.17	
Giesbrecht, B	Claims Cost Controller	96,566.00	
Giesbrecht, M	Vice President, Finance & CFO	256,427.12	
Gillies, G	Sr Applications Architect	141,758.39	
Glenday, C	Assistant Manager, Contact Centre Operations	81,595.65	
Goddard, S	Injury Management Coordinator	90,333.76	
Goertzen, C	Special Investigator	91,019.47	
Goertzen, I	Claims Cost Controller	96,986.44	
Gomez-Sanchez, K	Sr Case Manager	79,708.02	
Goodine, K	Special Investigator	87,163.44	
Goos Berard, A	Strategic Communications Coordinator	78,795.02	
Gowen, T	Commercial Estimating Supervisor	85,457.01	
Graham, B	President & CEO	358,279.87	
Grantham, D	Analyst	80,245.03	
Grausdin, E	Respectful Workplace Specialist	81,009.52	
Green, D	Sr Case Manager	81,702.27	
Greig, R	Vehicle Safety Officer	75,366.47	
Guerra, A	Legal Counsel 3	115,491.99	
Gunn, C	Manager, Service Centre (Small)	105,302.98	
Haire, S	Tech Communications Lead	78,779.75	
Halabiski, J	IT Analyst	86,137.91	
Halliday, B	Underwriting Supervisor	75,211.43	
Hallock, J	Assistant Manager, Purchasing	167,122.89	*
Hannah, H	Injury Management Coordinator	85,891.14	
Hansell, C	Sr Case Manager	83,401.28	
Harkness, K	Director, Organizational Change Management	129,787.84	
Harron, P	Underwriting Supervisor	86,349.52	
Hartwich, S	Medical Fitness Administrator	79,246.41	
Hauser, T	Assistant Manager, Rehabilitation Management	95,773.92	
Heinrichs, C	Supervisor, IT Services	108,224.22	
Heintz, D	Accredited Repair Inspector	80,484.50	
Henderson, K	Sr Case Manager	86,838.39	
Hendricks, C	Sr Business Analyst	80,706.11	
Hildawa, R	Manager, Enterprise Project Management Office	97,292.48	
Hildebrand, K	Accredited Repair Inspector	77,814.69	
Hindmarsh, C	Supervisor, Customer Service Centre	97,843.24	*
Hobson, K	Claims Supervisor	110,336.03	*

Name	Position Title	Total Compensation	
Hocken, C	Registrar of Motor Vehicles	99,181.55	*
Hoffman, M	Legal Counsel 4	143,993.95	
Hogue, I	Estimating Systems Administrator	78,880.66	
Hooper, S	Estimating Supervisor	78,029.75	
Hopkins, D	Manager, Financial Reporting	128,020.46	
Hora, C	Director, Service Delivery & Broker Operations	137,235.90	
Hoy, K	Business Analyst	81,167.49	
Hrabliuk, C	Injury Management Coordinator	90,163.46	
Hughes, J	Underwriting Supervisor	97,179.21	
Humble, J	SME - Value Management Coordinator	94,350.19	
Huppe, G	Fair Practices & Customer Relations Coordinator	89,321.30	
Huzel, J	Business Analyst	78,995.04	
Insch, K	Manager, Contact Centre Operations	99,165.50	
Isfjord, S	Sr HRMS Information Analyst	81,196.56	
Isfjord, T	Sr Business Analyst	93,277.46	
Ismail, M	Assistant Manager, Financial Operations	104,659.33	
Izzard, R	Accountant 2	82,828.17	
Jagger, H	Internal Review Officer	84,568.23	
Jatana, S	Vice President, HR & Corporate Services and CHRO	216,811.51	
Jeffrey, K	Manager, Identity Verification and Data Integrity	107,095.43	
Jia, H	Sr IT Analyst	96,005.31	
Johnson, D	IT Knowledge Management & Training Specialist	83,885.54	
Johnson, L	Special Investigator	83,796.20	
Johnston, L	Chief Actuary & Vice President, Product and Risk	233,199.40	
Jubenville, D	Enterprise Print Operations Lead	76,200.95	
Jurkowski, L	Manager, Budgeting	103,631.67	
Kacher, M	Director, DVPA & Registrar of Motor Vehicles	152,000.06	
Kalomiris, H	Analyst	84,809.77	
Kamenkovich, M	Enterprise Data Warehouse Specialist	75,648.06	
Kaspersion, D	Accredited Repair Coordinator	77,724.38	
Kaspick, J	Shop Relationship Advisor	88,359.00	
Katz Robert, S	Manager, Communications & Campaigns	92,758.57	
Kaushal, M	Manager, HR Business Partnerships	109,215.52	
Kehler, R	Supervisor, Rural Service Centre	95,605.10	*
Keith, W	Vice President, Business Development & Communications & CAO	271,386.97	*
Keller, J	Manager, Driver Testing Policy & Evaluation	82,381.31	
Kernaghan, B	Sr Business Analyst	86,113.22	
Kintop, K	Vendor Management Contract Advisor	90,068.31	
Klassen, C	Analyst	85,279.27	
Klingbell, S	Sr Analyst	98,047.83	
Klippenstein, E	Sr Underwriter	77,998.46	
Kluner, R	Administrative Officer-Identity Verification& Data Integrity	111,171.76	*
Kokan, D	Corporate Application Architect	92,267.20	
Koolage, L	Injury Management Coordinator	88,507.37	



Name	Position Title	Total Compensation
Koos, W	Manager, Estimatics	88,028.59
Koroscil, D	Manager, Service Centre (Small)	115,883.44
Korozsi, B	Estimator-City	77,055.90
Korsunsky, A	Legal Counsel 2	99,103.38
Koscielny, K	Sr Underwriter	80,913.36
Kowalchuk, M	Sr Case Manager	76,829.54
Krahn, M	Sr Injury Claims Adjuster	81,602.61
Krasnowski, G	Sr Analyst	100,337.93
Kravetsky, M	Case Manager 2	75,285.35
Krawchuk, M	IT CMDB Specialist	78,628.50
Krueger, K	Regulatory Accountability Officer	129,321.38
Krupinski, J	Manager, Budgeting	171,912.54
Kryschuk, W	Clerk 3	79,050.38
Kumka, J	Occupational Therapist	90,716.38
Kwiatkowski, B	Corporate Application Architect	92,503.34
Kyliuk, T	Sr Analyst	83,072.47
Lacroix, P	Privacy, Information & Corporate Access Officer	92,666.22
Laferriere, M	Sr Analyst	102,365.35
Lagace, C	Claims Supervisor	79,957.06
Lamb, D	Supervisor, Driver Records Processing	83,525.83
Lambrecht, K	Analyst	85,883.35
Lansard, S	Supervisor, Rural Service Centre	90,429.48
Lapina, J	Injury Claims Analyst 2	84,248.91
Lapointe, J	Sr IT Analyst	94,309.69
Lasuik, B	Manager, Service Centre (Large)	100,477.23
Lawrence, M	IT Analyst	86,052.44
Laxdal, G	Business Analyst	78,827.52
Lazarko, L	Director, Information Technology	164,289.96
Lea, M	Manager, IT Support & Operations	103,384.88
Leach, K	Collection Supervisor	78,742.50
Lee, R	Business Analyst	80,473.74
Lee, S	Disaster Recovery Coordinator	79,262.33
Lehmann, K	Supervisor, Rural Service Centre	95,396.26
Leitold, K	Special Investigator	87,721.41
Lepki, G	Shop Relationship Advisor	79,340.17
Lewis, J	Special Investigator	94,904.76
Lindenberg, L	Sr Analyst	86,613.98
Link, C	Manager, Rehabilitation Management	116,734.14
Litke, D	Accountant 2	78,585.94
Loechner, M	Assistant Manager, Service Centre	96,154.97
Loeppky, G	Internal Review Officer	91,951.13
Loewen, D	Research & Training Technician - Mechanical	80,985.84
Lokke, A	Business Analyst	79,492.15
Loster, J	Sr Identity & Access Management Specialist	89,824.50

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Name	Position Title	Total Compensation
Lovering, A	Medical Assessment Policy Analyst	86,647.31
Ludba, D	Information Security Officer	105,187.24
Lupky, S	Director, Physical Damage	126,776.50
Ly, N	Actuarial Analyst	80,545.62
Lyburn, L	Supervisor, Commercial Claims	87,135.19
Lyle, K	Claims Supervisor	83,741.56
Lyons, J	Sr Communications Specialist	86,963.81
Lysy, C	Sr Analyst	103,082.09
MacBeth, R	Analyst	85,156.35
MacCutcheon, S	Internal Review Officer	91,728.22
Machado, N	Business Analyst	75,613.65
MacKay, A	Sr Analyst	89,518.48
MacKeen, M	Fair Practices Analyst	78,150.05
Madhosingh, T	Business Analyst	81,470.11
Maeren, D	Driver Records Coordinator	86,746.60
Major, R	Analyst	80,145.03
Manzano, B	Assistant Manager, Contact Centre Operations	75,370.88
Marchant, J	Facilities/Premises Administrator	86,572.67
Martineau, B	Sr Case Manager	83,875.52
Maryalaya Nelson, J	Business Architect	97,039.19
Maslanka, M	Legal Counsel 3	128,585.75
Matkowski, R	Adjuster/Driver Examiner	75,508.30
Matlashewski, L	Manager, Total Rewards	94,611.63
Matson, G	Manager, Driver Fitness	118,674.97
McComb, L	Sr Subrogation Specialist	79,608.48
McDonald, C	Corporate Information Security Officer	161,469.45
McFadyen, K	Manager, Quality Control & Metrics	111,653.33
McGrath, C	Sr Information Security Analyst	84,812.97
McIntyre, H	Sr Analyst	90,310.49
McKee, J	Business Analyst	82,387.53
McKinnon, S	Executive Assistant to M. Giesbrecht and L. Johnston	75,131.25
McLennan, K	Manager, Financial Operations	130,099.92
Meakin, L	Vehicle Safety Officer	85,335.68 *
Melnyk, C	Sr Business Analyst	105,945.44
Melnyk, R	Sr Business Analyst	84,266.00
Melo, L	Assistant Manager, Rehabilitation Management	110,447.31 *
Mestdagh, L	Manager, Special Investigation Unit	123,693.67
Meyer, A	SME - Technical Communicatons Lead	83,900.62
Michie, S	Business Analyst	78,397.97
Middlestead, W	Supervisor, Application Services	112,287.41
Minenna, M	Manager, Driver Education & Training	105,074.39
Mitchell, B	Sr Functional Support Analyst	84,329.89
Mitra, S	Chief Transformation Officer	160,359.67
Mohr, A	Manager, Accounting Services	124,459.25

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Mohr, T	Sr Analyst	91,533.45
Moins, M	Shop Relationship Advisor	86,478.29
Molinski, D	Shop Relationship Advisor	88,651.00
Monikandan, C	Project Coordinator	85,903.01
Moorehead, D	Out of Province Claims Supervisor	90,537.56
Morgan, M	Sr Project Manager	98,166.07
Moroz, B	Supervisor, Driver Testing	78,259.38
Morrison, T	Vehicle Safety Supervisor	78,181.29
Mosiuk, B	Business Analyst	78,479.75
Murray, P	Workplace Safety Advisor	86,067.24
Mutter, J	Accountant 2	78,734.31
Mwanza, O	Manager, Customer Insights	107,797.64
Napier, B	Special Investigator	86,131.07 *
Natt, G	Business Analyst	75,453.01
Neiser, S	Sr Case Manager	83,955.54
Nelson, H	Medical Fitness Administrator	78,567.78
Newton, K	Assistant Manager, Rehabilitation Management	99,202.33
Newton, T	Manager, Special Risk Extension	105,188.16
Nickel, D	Sr Business Analyst	82,669.99
Novak, D	Sr Case Manager	85,799.90
Oberholtzer, J	Assistant Manager, Service Centre	86,240.31
Oertel, E	Facilities Service Technician	76,328.61
Olsen, C	Manager, HR Systems & Support	102,709.92
Onofreychuk, L	Sr Business Analyst	85,848.66
Oravec, D	Product Specialist	93,349.00
Osborne, B	Claims Controller – Injury	100,013.72
Overwater, D	Director, Product and Pricing	163,465.87
Owen, R	Injury Management Coordinator	90,525.58
Ozouf, R	IT Analyst	82,630.81
Palatino, R	Value Management Coordinator	89,643.31
Pankratz Wieler, S	Sr Business Analyst	81,033.22
Pantel, S	Adjuster/Driver Examiner	77,053.73
Pariyasamy, K	Manager, Application Services	125,757.25
Patton, J	Business Analyst	76,161.56
Patton, S	Sr Business Analyst	84,213.86
Pellatt, K	HR Business Partner	82,451.23
Peniuk, K	Commercial Specialist	78,355.00
Pereira, D	Sr Case Manager	84,377.86
Peterson, B	Manager, Administrative Services	95,982.65
Peterson, D	Sr Case Manager	75,717.24
Philippot, C	Facilities Service Technician	81,966.92
Phoa, T	Manager, Pricing	94,695.70
Picard, M	Sr Analyst	104,689.27
Picard, P	Estimator-City	86,461.31



Name	Position Title	Total Compensation	
Picard, V	Century Warehouse Supervisor	76,249.98	*
Piec, D	Supervisor, Rural Service Centre	75,134.18	
Piec, M	Manager, KMS Projects	92,164.96	
Pilawski, C	Facilities/Premises Administrator	85,425.65	
Pitt, A	Accredited Repair Inspector	78,588.18	
Pitzel, S	Legal Counsel 4	139,040.90	
Pollock, D	Sr Analyst	100,771.78	
Prasek, W	IT Managed Services Controller	95,976.93	
Price, R	Manager, Service Centre (Large)	115,771.17	
Prozyk, C	Assistant Manager, Financial Operations	87,410.52	
Puchailo, D	Vehicle Safety Officer	76,999.42	
Pudlo, K	Injury Management Coordinator	89,968.21	
Pursaga, J	Organizational Change Management Consultant	83,156.13	
Rabichuk, C	Special Investigator	81,949.73	
Rak, T	Business Analyst	77,879.75	
Ramani Gopal, A	Analyst	81,836.32	
Ramchandrar, S	Business Relationship Manager	100,779.70	
Ramirez, A	Manager, Vendor Management	118,946.64	
Reddy, B	Sr Information Security Analyst	82,453.26	
Reeves, B	SME - Project Resource	111,572.43	
Reilly, C	Corporate Application Architect	92,199.19	
Reis, D	Sr Case Manager	83,749.16	
Rekrut, J	Business Relationship Manager	101,361.22	
Remillard, J	Program Director	177,390.83	
Rempel, E	Estimator-Rural	81,751.07	*
Reynante, A	Employee & Labour Relations Specialist	90,932.26	
Reynante, J	IT Analyst	91,787.99	
Rhodes, T	Sr Business Analyst	84,535.24	
Riddell, J	Analyst	87,950.59	
Riel, J	Sr Value Management Specialist	118,662.34	
Rieu, D	Business Analyst	76,535.31	
Ring, M	Manager, Service Centre (Small)	102,158.02	
Ripak, D	Analyst	86,555.27	
Robertson, A	Legal Counsel 3	117,507.64	
Robertson, R	Project Coordinator	89,581.84	
Robins, C	Accredited Repair Inspector	80,266.24	
Robinson, D	Legal Counsel 3	127,627.90	
Robinson, P	Risk Management Specialist	103,791.68	
Rogers, A	Manager, Service Centre (Small)	88,498.45	
Rosario, M	Injury Claims Analyst 2	92,923.83	
Rosche, R	Sr IT Analyst	98,917.42	
Rosin, J	Legal Counsel 2	92,568.49	
Ross, K	Analyst	84,841.43	
Rowan, C	Disability Management Specialist	83,433.26	

Name	Position Title	Total Compensation	
Ruffeski, D	Manager, Purchasing	107,797.52	
Rusak, D	Sr Case Manager	85,253.46	
Russo, M	Financial Forecasting Specialist	80,583.77	
Rutter, C	Business Analyst	79,079.75	
Ryz, C	Injury Management Coordinator	90,791.20	
Safruk, D	Government Relations Officer	84,381.17	
Saini, P	Analyst	87,047.59	
Saluk, G	Supervisor, Application Services	101,953.39	
Sam, S	Manager, Organizational Change Management	96,910.56	
Sarginson, P	Deputy Registrar	102,795.25	
Sass, J	Director, Service Centre Operations	136,205.51	
Savard, G	Sr Case Manager	84,529.77	
Sawatzky, L	Research & Training Technician - Mechanical	80,131.11	
Sawatzky, N	Sr Policy Analyst	84,110.52	
Sawatzky, P	Specialist, Strategic Research	175,042.28	*
Scaletta, D	Director, Legal Services	163,311.33	*
Scarff, N	Assistant Manager, Service Centre	81,167.57	
Scarfone, S	Legal Counsel 4	134,803.64	
Schwab, D	Sr Business Analyst	83,439.41	
Scott, J	Supervisor, Commercial Claims	79,888.66	
Seddon, K	Injury Management Coordinator	97,961.11	*
Seddon, T	Sr Case Manager	81,797.98	
Selch, J	Research & Training Technician Lead - Mechanical	89,467.82	
Sellar, E	Sr Program Delivery Coordinator	77,073.91	
Senkowsky, M	Manager, Compulsory Insurance	108,273.35	
Sentner, C	Manager, Design & Digital Media	88,084.30	
Shemeluk, G	Shop Relationship Advisor	87,983.81	
Shimoda-Loechner, L	Sr IRI Calculator	103,078.09	*
Shostak, M	Sr Instructional Designer	84,453.57	
Siepman, K	Research & Training Technician – Autobody	85,738.83	
Sierhuis, T	Assistant Manager, Accounting Services	91,829.68	
Sigurdson, D	Sr Case Manager	84,541.65	
Simmons, A	Sr Case Manager	83,425.52	
Skarpias, S	Sr Case Manager	84,245.69	
Skelton, C	Sr Case Manager	83,425.52	
Skiba, K	IT Analyst	82,419.39	
Skitcko, L	Sr Case Manager	83,338.96	
Sladek, J	Accredited Repair Inspector	78,261.38	
Sloggett, P	Medical Fitness Administrator	80,209.06	
Smart, S	Research & Training Technician - Mechanical	80,790.96	
Smiley, B	Media Relations Coordinator	111,366.99	
Smit, R	Sr Underwriter	79,774.80	
Smith, C	Claims Supervisor	88,893.77	
Soares, A	Claims Supervisor	83,081.44	

<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Solomon, R	HR Business Partner	78,518.65
Soucy, M	Claims Supervisor	84,427.63
Spencer, I	Special Investigator	88,781.81
Sprenger, W	Enterprise Risk Management Specialist	111,344.32
Sproule, R	Supplier Management Program Coordinator	92,300.64
St. Godard, D	Commercial Specialist	78,128.21
St. Vincent, K	Sr Case Manager	80,292.72
Stade, S	Sr Case Manager	86,753.33
Stephens, A	Business Analyst	77,170.85
Sterzer, C	Estimatics Coordinator	79,261.45
Stonyk, R	Legal Counsel 4	139,475.34
Stoyka, E	Assistant Manager, Physical Damage Programs	80,318.21
Stuart, C	Medical Fitness Administrator	79,879.96
Su, Y	Sr Actuarial Analyst	91,727.80
Subramaniam, T	IT Managed Services Analyst	75,288.95
Tackaberry, W	Claims Controller - Injury	98,630.66
Tam, S	Executive Assistant to M. Triggs	76,214.29
Tan, K	Corporate Application Architect	93,920.63
Tanchak, P	Sr Analyst, Web Development	96,701.31
Taylor, B	Injury Management Coordinator	90,994.08
Taylor, C	Director, Corporate Services	120,041.36
Taylor, S	Manager, Licensing Services	102,013.72
Telfer, D	Business Analyst	79,020.23
Thomassen, R	Internal Review Officer	89,539.86
Thompson, P	Supervisor, Rural Service Centre	89,578.07
Thompson, T	Commercial Specialist	76,378.17
Thorsteinson, D	Manager, KMS, Instructional Design	111,068.80
To, C	IRI Supervisor	85,905.32
Travica, D	Sr Case Manager	76,584.98
Treichel, A	Sr Talent Acquisition Consultant	90,323.28
Triggs, M	General Counsel & Corporate Secretary	218,303.17
Trudeau, J	Injury Management Coordinator	90,328.21
Trudel, P	Sr Application Services Technical Advisor	106,881.75
Turnley, C	Manager, Premises	89,188.36
Valliani, R	Information Security Officer	117,566.95
Van Landeghem, D	Injury Management Coordinator	90,390.28
Vandall, A	HR Business Partner	84,744.52
Vandurme, B	Business Analyst	76,418.22
Vassart, M	Data Architect	83,950.96
Venton, B	Business Analyst	78,792.73
Verghetti, T	Sr Subrogation Specialist	78,953.52
Vermette, D	IT Analyst	92,093.28
Vermette, R	Sr IT Analyst	93,211.68
Vieira, P	Director, Communications & Customer Experience	106,569.22



<b>Name</b>	<b>Position Title</b>	<b>Total Compensation</b>
Vital, A	Business Analyst	79,025.49
Von Dohren, R	Value Management Coordinator	79,489.43
Waddington, R	IT Remedy Administration & Reporting Specialist	118,493.16 *
Wagner, B	Accredited Repair Inspector	91,689.33
Wai, E	Analyst	93,034.01
Waldner, E	Supervisor, IT Services	96,943.79
Wang, F	Analyst	83,082.22
Wang, J	Business Analyst	79,339.22
Wang, X	Special Investigation Controller	92,744.13
Wannamaker, M	Assistant Manager, Special Risk Extension	83,205.32
Way, C	Manager, PIPP Support Services	104,435.25
Wennberg, C	Vice President, Customer Service & COO	257,584.50
Weselake, S	Manager, Community & Customer Relations	116,665.86
Weselowski, N	Business Analyst	77,681.68
Whalen, G	Manager, Injury Claims Management	112,444.86
White, C	Sr Injury Claims Adjuster	78,575.87
White, S	Manager, Total Loss and Evaluation	92,351.35
Wiebe, B	Manager, Specialized Risk Claims	118,449.83
Wiebe, R	Injury Management Coordinator	89,612.73
Wieler, D	Sr IT Analyst	83,699.69
Wityshyn, W	Analyst	85,821.05
Wong, P	Claims Cost Controller	90,656.79
Worboys, C	Analyst	88,300.62
Wu, R	Accredited Repair Inspector	78,709.45
Wyche, C	Manager, Organizational Development	94,686.60
Wycislak, F	Injury Management Coordinator	90,232.82
Wyrzykowski, C	Analyst	87,917.23
Yakel, J	Director, Enterprise System Support	143,955.57
Yewdall, H	Manager, Bodily Injury Centre	105,622.87
Youell, D	Sr Business Analyst	81,110.81
Yu, E	Manager, Autopac Extension & Special Programs	108,873.35
Zadnepreannii, L	Data Architect	84,552.83
Zarrillo, D	Business Relationship Manager	100,387.30
Zeaton, G	Manager, Service Centre (Small)	103,790.27
Zhao, L	Business Analyst	77,707.70
	Aggregate Total Board of Directors	90,422.69

\*Denotes inclusion of severance pay/retiring allowance

## **NOTE TO SCHEDULE**

### **Basis of presentation**

The schedule lists employees or individuals affiliated with Manitoba Public Insurance Corporation who received compensation and benefits in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.

**MANITOBA PUBLIC INSURANCE CORPORATION  
NOTE TO SCHEDULE OF COMPENSATION IN ACCORDANCE WITH  
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT  
FOR THE YEAR ENDED DECEMBER 31, 2019**

The Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$75,000 or more;
- the aggregate of the benefits paid to the members of the Board of Directors;
- the individual compensation paid to its officers and employees whose compensation is \$75,000 or more.

The compensation amount is calculated in accordance with the requirements of The Public Sector Compensation Disclosure Act.

Compensation includes but is not limited to:

- regular salary;
- all payments for overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments and vacation pay-outs; and
- value of the taxable benefits to board members, officers and employees.