



MANITOBA
PUBLIC INSURANCE

SOCIÉTÉ D'ASSURANCE
PUBLIQUE DU MANITOBA

**SCHEDULE OF COMPENSATION
IN ACCORDANCE WITH
THE PUBLIC SECTOR
COMPENSATION DISCLOSURE ACT
TOGETHER WITH AUDITOR'S REPORT**

**FOR THE CALENDAR YEAR ENDED
DECEMBER 31, 2022**

COMPENSATION DISCLOSURE FOR 2022

The Public Sector Compensation Disclosure Act requires Crown Corporations to disclose to the public the total compensation of the Chairperson of the Board, officers and employees who earned \$75,000 or more in a year as well as the aggregate compensation received by the Board of Directors. In compliance with the Act, Manitoba Public Insurance has prepared this disclosure schedule for the year ended December 31, 2022.

For the 2022 income tax year, Manitoba Public Insurance issued 2,441 T4 slips to full-time, part-time and temporary employees and officers. Manitoba Public Insurance had a monthly average of 1,968 employees during 2022. This schedule lists the compensation paid to 824 officers and employees in managerial, technical and professional support positions.

The schedule lists the employees and officers in alphabetical order, along with their position and total compensation. In each case, the most recent position that the employee or officer held during 2022 is given. Total compensation includes the officer's and employee's regular salary, taxable benefits, retiring allowances, retroactive pay, vacation pay and severance pay.

This schedule is available to the public upon request. For additional information, contact our Human Resources Department at 204-985-8770 ext. 7653.



Independent auditor's report

To the Board of Directors of Manitoba Public Insurance Corporation

Our opinion

In our opinion, the accompanying financial information of Manitoba Public Insurance Corporation (the Corporation) for the calendar year ended December 31, 2022 is prepared, in all material respects, in accordance with the basis of preparation as described in the note to the financial information.

What we have audited

The Corporation's financial information comprises the schedule of compensation in accordance with The Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2022 and the note to the financial information, which includes significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter – basis of accounting and restriction on use

We draw attention to the note to the financial information, which describes the basis of accounting. The financial information is prepared to assist the Corporation to comply with the requirements of The Public Sector Compensation Disclosure Act of Manitoba. As a result, the financial information may not be suitable for another purpose. Our report is intended solely for the Corporation. We neither assume nor accept any responsibility or liability to any other third party in respect of this report. Our opinion is not modified in respect of this matter.

PricewaterhouseCoopers LLP
Richardson Building, One Lombard Place, Suite 2300, Winnipeg, Manitoba, Canada R3B 0X6
T: +1 204 926 2400, F: +1 204 944 1020, ca_winnipeg_main_fax@pwc.com

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Responsibilities of management and those charged with governance for the financial information

Management is responsible for the preparation of the financial information in accordance with the basis of preparation as described in the note to the financial information, and for such internal control as management determines is necessary to enable the preparation of financial information that is free from material misstatement, whether due to fraud or error.

In preparing the financial information, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the financial information

Our objectives are to obtain reasonable assurance about whether the financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Winnipeg, Manitoba
June 22, 2023

Name	Position Title	Total Compensation
Abbott, D	Assistant Manager, Broker Support & Autopac Services	150,234.53
Abiola-Oladipupo, O	Business Process Architect	85,691.56
Abraham, A	Director, Digital Workplace & Service Management	154,070.57
Adams, S	Sr Case Manager	93,240.79
Addison, K	Manager, Subrogation	210,096.21
Adeniran, A	Product Owner	83,104.24
Agnew, R	Manager, Service Centre (Small)	136,125.04
Ahlbaum, C	Value Stream Product Manager, Nova Digital	139,867.33
Ahmad, A	Environment Coordinator	116,044.08
Alarie, M	Estimating Solutions Specialist	90,873.48
Albig, J	Database Administrator	92,787.04
Alexander, R	Sr Case Manager	90,364.30
Ali, H	Cybersecurity & IT Risk and Compliance Analyst	93,629.61
Allard, L	Sr Adjuster	81,045.27
Ambalam, L	Data Governance Specialist	89,327.76
Anderson, L	Project Control Analyst	87,000.18
Anderson, L	Case Manager	78,099.68
Anderson, M	Research Technician	90,915.44
Andres, R	Supervisor, Rural Service Centre	104,811.03
Angus, C	Special Investigator	98,530.06
Antle, J	Supervisor, Claims	84,410.90
Aquino, P	Associate Personal Technologies Systems Support Analyst	79,085.29
Arabsky, H	Director, Service Centre Delivery	145,276.31
Arendt, E	Supervisor, COE Digital Solutions	116,828.71
Armour, T	Supervisor, Driver Testing	96,740.77
Armstrong, J	Sr Case Manager	91,409.19
Arnal, B	Customer Experience (CX) Design Lead	97,988.97
Arnold, J	Adjuster	75,359.21
Arvidson, B	Supervisor, Rural Service Centre	95,381.21
Ashraf, S	Cyber & Information Security Officer	200,731.70
Asif, S	Analyst	98,923.19
Audette, R	Robotic Process Automation Specialist	82,396.76
Avila, G	IT Client Services Analyst	75,834.55
Backstrom, J	Estimatics Coordinator	99,864.45
Backstrom, J	Estimator - City	79,412.29
Bailer, K	Manager, Talent Management and Learning & Development	104,216.63
Ballance, S	Sr Injury Claims Adjuster	85,437.81
Balmer, R	Manager, System Operations	120,731.32
Bannon, T	Special Investigator	93,654.26
Baran, T	Supervisor, Driver Testing	99,615.33
Barbour, M	Supervisor, Accounting	93,020.66
Barker, D	Manager, Broker Support & Autopac Services	140,278.38
Barker, R	Digital Learning Specialist	77,330.67
Barkley, C	Sr Case Manager	90,633.39

Name	Position Title	Total Compensation
Barr, B	Estimator - Rural	80,847.58
Barrault, K	Developer 3	89,062.00
Barske, B	Training & Testing Quality Assurance Administrator	78,139.40
Bautista, R	Value Stream Product Manager, Nova Digital	121,700.31
Beaudoin, G	Supervisor, Injury Claims Management	97,352.46
Beaudry, T	Scrum Master	78,894.76
Beaumont, R	Product Owner	90,406.09
Beckett, D	Manager, Nova Program Delivery	94,265.57
Bedi, B	Sr Driver Examiner	87,979.09
Belahcene, Z	Adjuster	90,124.80
Bell, R	Fair Practices Analyst	112,751.87
Beltran, L	Supervisor, Accounting	87,945.60
Bergen, B	Business Architect	102,032.86
Berkis, A	Claims Controller - Physical Damage	96,561.13
Bernardin, J	Subrogation Specialist	83,567.14
Bernardin, M	Sr Driver Examiner	111,538.81
Bernier, M	Supervisor, Research Technician	97,491.52
Berriault, L	Estimator - City	88,196.02
Berry, D	Commercial Specialist	85,916.59
Betker, C	Supervisor, COE Digital Solutions	104,291.11
Betker, J	Developer 3	87,859.79
Betker, L	Sr Operations Analyst	78,215.69
Betker, M	Service Delivery Manager	116,438.84
Bilonozhko, A	Commercial Specialist	86,822.09
Birch, G	Manager, Service Centre (Small)	132,080.08
Bisong, C	Data Transformation Specialist	92,295.44
Bittner, S	Assistant Manager, Service Centre	79,614.93
Black, C	Vehicle Safety Officer	78,192.04
Blackman, J	Medical Fitness Administrator	120,410.11
Blain, S	Product Owner	88,074.01
Blerot, G	Sr Case Manager	82,964.80
Boblinski, T	Director, Change & Knowledge Management	177,482.92
Bodanski, M	Sr Payroll Administrator	79,751.88
Bodnarchuk, G	Accredited Repair Inspector	87,315.76
Bodz, V	Manager, Serious & Long Term Case Management	132,902.36
Bohemier, C	Product Owner	81,884.52
Borowski, P	Hardware Technician	76,955.39
Bouchard, A	Estimator - City	79,193.87
Bouchard, J	SME - Instructional Designer	80,008.37
Bouchard, K	Assistant Manager, Service Centre	93,100.39
Bouchard, R	Sr Case Manager	91,571.17
Bouchard, R	Estimatics Coordinator	90,921.93
Bourgeois, S	Supervisor, Estimating	84,232.32
Bourgouin, C	Organizational Change Management Consultant	99,021.74

Name	Position Title	Total Compensation
Boutet Kolbuck, K	Sr Case Manager	85,503.56
Bouvier, S	Sr Underwriter	75,986.62
Bowering, J	Director, Product Management	143,469.64
Boyd, G	Sr Vendor Management Analyst	86,491.90
Brajczuk, K	Injury Mediation Specialist	89,965.98
Brannan, S	SME - Supervisor, Technical Communications	82,739.70
Bravi, D	Information Security Architect	149,197.70
Breault, C	Supervisor, Claims Processing	80,528.89
Breedon, E	Supervisor, Rural Service Centre	100,476.27
Brin, W	Out of Province Sr Adjuster	81,282.49
Briscoe, A	Internal Review Officer	127,746.59
Brisson, P	Special Investigator	93,715.85
Brooker, D	Research Technician	88,845.06
Brouwer, S	Legal Services Clerk	80,991.66
Brown, A	Claims Controller - Injury	99,830.03
Brown, A	Supervisor, Claims	90,115.52
Brown, D	Vehicle Safety Specialist	83,642.56
Brown, G	Case Manager	78,782.56
Brown, T	General Counsel & Corporate Secretary	154,669.01
Bruce, D	Building Systems Integration Specialist	96,108.37
Bryden, S	Value Stream Product Manager, HR	95,025.12
Buchanan, M	Talent Development Partner	98,257.23
Buchberger, K	Sr Case Manager	92,141.56
Buizer, K	Special Investigator	97,325.16
Bunko, B	Vice President & Chief Information & Technology Officer	247,761.00
Bunston, G	Director, ALM & Investment Management	159,356.27
Burdz, M	Customer Value Proposition Analyst	77,310.75
Burke, J	Systems Architect	100,375.66
Burns, D	Business Architect	92,382.62
Burns, K	IRI Analyst	84,970.34
Byrnes, J	Database Administrator	84,154.77
Cabral, L	Internal Review Officer	90,773.36
Caillier, T	Sr Case Manager	90,711.10
Caligiuri, C	Sr Vendor Management Analyst	84,994.90
Cameron, E	Manager, Premises & Administrative Services	95,596.98
Campbell, S	Director, Enterprise Architecture	172,341.38
Carias, H	Payroll Coordinator	104,523.56
Carriere, M	Supervisor, Salvage Operations	84,979.83
Carter, T	Supervisor, Contact Centre	77,255.11
Castaneda, Y	Supervisor, Business Intelligence	91,587.77
Castillo, F	Sharepoint Administrator	75,219.42
Castro, E	Developer 3	95,215.66
Caufield, A	Case Manager	76,465.42
Cawson, M	Driver Records Coordinator	86,164.11

Name	Position Title	Total Compensation
Chambers, W	SME - Supervisor, Technical Communications	77,903.69
Charles, D	Commercial Specialist	86,945.95
Chartier, N	SME - Supervisor, Customer Service Centre	78,029.81
Chartrand, M	Sr Case Manager	86,921.69
Chaudhuri, A	Product Owner	87,274.54
Cheadle, A	Road Safety Program Specialist	91,632.51
Cherlet, N	Sr Legislation Analyst	82,356.60
Chernecki, P	Supervisor, Estimating	86,847.99
Cheung, M	Business Analyst	83,853.50
Chicoine, C	Sr Database Administrator	109,227.94
Chochinov, C	Manager, PIPP Financial & Operational Support	96,075.92
Cholod, H	IT Operations Administrator	76,217.86
Chomski, A	Sr Investment Analyst	100,943.22
Chopp, J	Sr Case Manager	90,056.99
Chuatoco, B	Supervisor, Records & Information Management	91,930.88
Chugh, H	Quality Analyst	77,307.16
Clark, K	Sr Case Manager	91,395.29
Clark, L	Assistant Manager, Rehabilitation Management	96,570.17
Clarke, K	Deputy Registrar	117,065.68
Clearwater, T	Business Insights & Analytics Specialist	111,402.03
Clemens, D	Supervisor, Communications Infrastructure	125,429.70
Clemens, D	Developer 3	94,584.32
Coleman, C	Assistant Manager, Service Centre	87,660.25
Cook, T	Developer 2	76,510.13
Cooke, R	Operations Performance Lead	84,255.48
Cookson, R	Commercial Estimator	77,536.44
Corley, J	Commercial Specialist	85,868.89
Cormier, V	Value Stream Product Manager, Nova DVA	128,447.08
Cortens, P	Internal Review Officer	83,052.73
Costa de Albuquerque Meira,	Director, Regulatory Affairs	85,351.57
Cosyns, P	IT Service Continuity Specialist	99,555.39
Courchene, S	Product Owner	92,085.59
Court, T	Assistant Manager, Special Investigation Unit	112,779.34
Cowley, T	Assistant Manager, Special Investigation Unit	99,719.38
Cress, L	Campaign Specialist	80,342.17
Crittenden, R	Manager, Security Operations Centre	178,618.21
Crocker, K	Commercial Specialist	84,968.23
Crocker, W	Shop Relationship Advisor	98,656.85
Crowe, M	Vehicle Safety Officer	77,639.66
Cruz, R	Program Administrator	80,528.32
Cruz, S	Supervisor, Claims	86,325.45
Cudden, F	IRI Analyst	85,869.11
Cullen, C	Manager, Service Centre (Large)	131,207.91
Cupples, J	Sr Case Manager	92,388.17

Name	Position Title	Total Compensation
Curtaz, J	Value Stream Product Manager, ECM	99,626.26
Dalman, J	Communications Advisor	87,020.01
Danais, A	Developer 3	114,051.65
Dattero, G	Supervisor, Claims	94,423.97
Davey, P	Fleet Vehicle Administrator	79,935.04
Davis, L	HRMS Analyst	76,087.23
Davis, T	Estimator - City	90,428.50
Dayman, C	Supervisor, Rural Service Centre	97,299.35
de Jesus, E	Sr IT Platform Support Analyst	93,267.95
Debeuckelaere, T	Special Investigator	98,553.39
Decock, T	Supervisor, Commercial Claims	98,537.49
Demianiw, M	Supervisor, Rural Service Centre	98,078.82
Deogun, A	Developer 4	105,218.14
Derhak, A	Sr Case Manager	83,941.29
Desrosier, S	Azure Administrator	76,184.47
Dessler, G	Director, Nova Technical Solutions	186,384.96
Deveau, Y	French Language Services & Accessibility Coordinator	89,362.04
Dhillon, H	SME - Quality Analyst	76,270.23
Diduch, C	Sr Case Manager	90,983.22
Dirks, P	Manager, Service Operations Policy & Control	106,665.33
Disbrowe, C	Supervisor, PIPP Administrative Services	75,981.51
Dittmar, W	Injury Mediation Specialist	98,189.73
Dixon, B	Systems Architect	112,561.95
Doell, B	Manager, Loss Prevention Planning & Analysis	106,395.83
Domish, C	Sr Case Manager	90,593.22
Donay, M	Supervisor, Contact Centre	80,574.90
Doskoch, M	Supervisor, Accounting	92,292.14
Doucette, D	SME - Quality Analyst	89,721.60
Downie, K	Supervisor, Claims	94,832.47
Drosdoski, J	Community Relations Specialist	78,160.52
Drummond, R	IT Client Services Analyst	76,803.23
Druwe, A	Sr Case Manager	75,367.10
Du, R	Project Cost Analyst	89,729.89
Ducharme, M	Special Investigator	89,917.45
Dufault, L	Sr Case Manager	91,374.10
Duguay, J	Developer 3	84,608.48
Dunlop, D	Registration & Licensing Coordinator	107,456.63
Dunstone, D	Manager, Capital Management	142,588.39
Durand, B	Towing Coordinator	81,914.52
Dutka, C	Sr Policy Analyst	91,192.44
Dvorak, J	Manager, Product Ownership	138,627.46
Dyer, G	Developer 3	93,211.32
Eden, C	Assistant Manager, Road Safety Programs	122,128.26
Edginton, G	Systems Architect	101,498.92

Name	Position Title	Total Compensation
Edwards, A	Accredited Repair Inspector	86,719.89
Edwards, C	Solutions Architect	125,969.49
Eisner, E	Sr Case Manager	85,855.34
Ekdahl, S	Road Safety Program Specialist	90,781.66
Ellis, S	Executive Assistant	76,657.44
Engbrecht, A	Instructional Designer	77,396.06
Enns, L	Supervisor, Medical Assessment	122,376.08
Enright, L	Manager, Talent Management and Learning & Development	93,733.26
Esau, G	Training & Testing Quality Assurance Administrator	79,659.93
Estares, J	Supervisor, Production Support	97,781.73
Fahrenschon, T	Adjuster	80,664.54
Falkenberg, P	Special Investigator	89,803.47
Falkowski, C	Accredited Repair Inspector	80,601.53
Faria, P	Information Architect	102,266.20
Fecyk, K	Supervisor, Contact Centre	79,978.27
Feeney, M	Talent Acquisition Specialist	83,122.55
Feng, Y	Associate Personal Technologies Systems Support Analyst	80,109.63
Fernando, S	Systems Architect	108,110.72
Ferreira, R	Manager, Physical Damage Programs	127,537.27
Ferris, C	Supervisor, Rural Service Centre	98,094.67
Figueroa, E	Developer 3	81,430.30
Fillion, K	Sr Case Manager	91,294.85
Fish, D	Business Readiness Analyst	79,480.15
Fisher, D	SME - Developer 4	92,527.38
Fisher, L	Assistant Manager, Service Centre	92,288.84
Flikweert, L	Supervisor, Claims	94,375.05
Fontaine, D	Supervisor, Driver Testing	94,018.43
Forrester, M	Network Analyst	80,345.80
Fraiter, T	Developer 3	94,784.02
Frazer, D	Director, Operations Performance, Data & Quality	141,583.73
Frederickson, F	Supervisor, Instructional Design	91,120.85
Fredette, R	Estimator - City	78,306.76
Freeman, B	Digital Learning Specialist	85,441.12
Froelich, S	IT Remedy Administration & Reporting Specialist	85,159.10
Froese, G	Manager, Accredited Repair	122,128.28
Fujiwara, T	Estimator - City	75,900.99
Fuz, J	Commercial Specialist	87,278.12
Gagnon, R	Manager, Operations Compliance & Analytics	103,408.78
Gallant, N	Supervisor, Commercial Claims	98,315.32
Gandhi, M	Corporate Controller	162,766.64
Garn, P	Director, Software Development & Operations	154,766.25
Garofoli, D	Strategy & Portfolio Manager	97,210.01
Garwood, M	Internal Review Officer	91,482.64
Gaudry, G	Manager, Budgeting & Project Accounting	131,442.96

Name	Position Title	Total Compensation
Gendreau, L	Vice President & Chief People Officer	211,303.81
Germaniuk, F	Communications Advisor	84,400.36
Giannico, M	Fair Practices Analyst	80,339.73
Gibson, T	Assistant Manager, Subrogation Claims	101,536.65
Giesbrecht, B	Claims Cost Controller	123,990.72
Giesbrecht, M	Vice President & Chief Financial Officer	283,179.50
Gillies, G	Solutions Architect	162,601.14
Gilmore, C	Supervisor, Driver Testing	78,663.35
Glenday, C	Manager, Salvage & Compound Operations	103,129.72
Glowa, R	Supervisor, Subrogation Claims	96,794.02
Gobeil, L	Business Process Architect	80,270.18
Goddard, S	Supervisor, Injury Claims Management	93,881.08
Goertzen, I	Supervisor, Operations Analytics	103,165.71
Gomez-Sanchez, K	Supervisor, Injury Claims Management	93,650.47
Goodine, K	Special Investigator	99,432.71
Goos Berard, A	SME - Communications Advisor	88,165.44
Gowen, T	Commercial Specialized Repair Advisor	96,642.66
Grantham, D	Data Architect	82,583.40
Grausdin, E	Respectful Workplace Specialist	93,012.22
Gray, L	Manager, Subrogation	109,691.94
Greco, F	Transportation Risk Specialist	80,512.59
Green, D	Sr Case Manager	90,821.73
Greig, R	Vehicle Safety Officer	78,129.66
Grimwood, K	Sr Organizational Change Management Practitioner	94,515.16
Groen, L	Loss Prevention Analyst	84,281.40
Groenewegen, T	Sr Customer Insights Analyst	84,856.05
Gross, W	Sr Case Manager	85,428.88
Grossman, P	Manager, Subrogation	95,822.12
Guerra, A	Legal Counsel 3	146,295.47
Gunn, C	Director, Service Centre Delivery	136,416.33
Halabiski, J	Personal Technologies Systems Support Analyst	94,324.89
Halliday, B	Manager, Special Risk Extension	96,222.52
Halma, J	Accredited Repair Inspector	84,182.29
Hansell, C	Internal Review Officer	90,529.22
Harmacy, S	Supervisor, Estimating	77,190.68
Harron, P	Supervisor, Underwriting	93,192.45
Hartwich, S	Medical Fitness Administrator	115,302.35
Hauser, T	Assistant Manager, Rehabilitation Management	110,804.07
Hehn, K	Estimator - Rural	75,377.20
Heinrichs, C	Supervisor, Database Management	113,647.98
Heinrichs, L	Design Lead	81,211.97
Helgason, N	Manager, Service Centre (Large)	106,828.45
Henderson, K	Injury Mediation Specialist	92,321.72
Hendricks, C	Business Analyst	82,319.70

Name	Position Title	Total Compensation
Herbelin, E	President & CEO	375,563.51
Hildawa, R	Manager, Agile Program Management Office	117,613.52
Hildebrand, K	Accredited Repair Inspector	86,665.44
Hirrmann, J	Supervisor, Premises	77,602.41
Hlatkey, R	Sr Adjuster	75,862.54
Hnatiuk, C	Sr Case Manager	87,927.95
Hochman, S	Instructional Designer	78,166.90
Hodzic, A	Sr Data Architect	100,151.00
Hoffman, M	Legal Counsel 4	151,621.27
Hogue, I	Hardware Technician	86,290.46
Holmes, K	Sr Driver Examiner	78,884.82
Holmes, L	Sr Driver Examiner	78,277.42
Hooper, S	Accredited Repair Inspector	86,916.93
Hopkins, D	Manager, Financial Reporting & Investment Accounting	146,873.97
Horn, L	Sr Case Manager	75,605.93
Horne, A	Legal Counsel 4	95,344.90
Horst, B	Transportation Risk Specialist	78,978.04
Howe, D	Supervisor, Claims	87,914.10
Hoy, K	Business Analyst	89,018.46
Hrabliuk, C	Supervisor, Injury Claims Management	97,608.11
Hreno, K	Sr Case Manager	81,112.75
Hristovski, M	Sr Case Manager	91,323.43
Hruda, M	Vehicle Safety Officer	78,919.29
Hudey, J	HR Administrative Supervisor	84,319.55
Hughes, J	Supervisor, Underwriting	143,533.99
Humble, J	Financial Forecasting Specialist	122,734.49
Hunter, D	Director, Platform Engineering & Infrastructure	167,865.68
Huppe, G	Fair Practices & Customer Relations Coordinator	99,810.10
Hutchinson, V	Sr Case Manager	90,629.48
Huzel, J	Business Process Analyst	86,060.17
Hykawy, R	Supervisor, Vehicle Safety	83,406.34
Ijebor, C	Customer Experience (CX) Design Lead	82,836.90
Iniobong, V	Supervisor, Injury Claims Management	90,642.44
Insch, K	Manager, Contact Centre Operations	118,625.95
Irving, C	Product Owner	83,999.28
Isaak, J	Broker Services Administration Coordinator	83,771.00
Isfjord, S	Sr HRMS Analyst	99,787.09
Isfjord, T	Supervisor, Production Support	108,899.09
Ismail, M	Assistant Manager, Financial Operations	115,128.26
Izzard, R	Supervisor, Accounting	100,396.03
Jackson, A	Supervisor, Underwriting	81,873.08
Jagger, H	Internal Review Officer	92,080.82
Jain, N	Robotic Process Automation Specialist	76,901.32
Jajam, J	Sr Adjuster	81,726.27

Name	Position Title	Total Compensation
Jaramilla, D	Medical Fitness Administrator	114,500.82
Jassal, G	Regulatory Affairs Specialist	96,425.55
Jatana, S	Vice President & Chief Customer Officer	254,020.29
Jayan, A	Sr Information Security Analyst	97,809.13
Jeffrey, K	Manager, Identity Verification & Data Integrity	123,743.60
Jia, H	Sr Network Analyst	118,017.12
Johnson, A	Legal Counsel 1	80,783.77
Johnson, D	Manager, IT Service Management	120,628.24
Johnson, K	Supervisor, Release Train Specialist	85,833.31
Johnson, K	Supervisor, Estimating	84,644.27
Johnson, L	Special Investigator	101,799.08
Jones, D	Special Investigator	89,344.21
Jones, L	Special Activities Services Officer	77,423.52
Jones, M	Supervisor, Underwriting	88,803.06
Jubenville, D	Supervisor, IT Operations	82,543.99
Jurkowski, R	Supervisor, Driver Improvement	85,319.01
Kabamba, B	Sr Legislation Analyst	90,407.12
Kacher, M	Vice President & Chief Operations Officer	227,259.30
Kaisaris, G	Government Relations Officer	81,490.81
Kalomiris, H	Systems Architect	97,856.26
Kalvacharla, S	SME - Quality Analyst	84,496.38
Kamenkovich, M	Enterprise Data Warehouse Specialist	90,735.20
Kamenkovich, M	Project Manager	86,665.69
Kaspersion, D	Assistant Manager, Financial Reporting	100,686.58
Kaspick, J	Shop Relationship Advisor	98,669.28
Kaushal, M	Director, HR Service Delivery	142,893.45
Keller, J	Operations Analyst	84,645.59
Kernaghan, B	Product Owner	118,521.33
Khan, D	Customer Value Proposition Analyst	84,423.73
King, K	Sr Case Manager	79,528.43
Kintop, K	Vendor Management Contract Advisor	104,261.23
Kirkbride-Taylor, B	Quality Analyst	76,555.30
Klassen, A	Supervisor, Bodily Injury - Out of Province	83,904.69
Klassen, C	Supervisor, COE Integrations	100,699.83
Kletke, A	Sr Operations Analyst	79,254.80
Klingbell, S	Developer 4	110,970.11
Klippenstein, E	Supervisor, Underwriting	95,641.21
Klohn, K	SME - Supervisor, Customer Service Centre	77,186.30
Kokan, D	Enterprise Architect	122,170.99
Koolage, L	Supervisor, Injury Claims Management	96,344.22
Koos, W	Director, Physical Damage Management	118,342.91
Kopec, C	Supervisor, Customer Service Centre	79,906.54
Koroscil, D	Manager, Special Investigation Unit	135,120.98
Koscielny, K	Sr Underwriter	87,083.55

Name	Position Title	Total Compensation
Kowalchuk, M	Sr Case Manager	91,170.05
Krahn, M	Supervisor, Bodily Injury - Out of Province	97,861.77
Kramer, L	Estimator - City	78,425.46
Krasnowski, G	Developer 4	108,654.58
Krawchuk, M	Automation COE Lead	86,570.48
Krueger, K	Director, Corporate Compliance, Privacy & Access	117,014.34
Ksiazek, K	Supervisor, PIPP Administrative Services	84,762.64
Kumka, J	Occupational Therapist	97,527.71
Kuypers, A	Manager, Estimating Operations	97,159.90
Kwiatkowski, B	Systems Architect	100,683.77
Kyliuk, T	Supervisor, Quality Analysis	98,770.08
Lacey, R	Analyst	78,412.84
Lachance, K	Subrogation Specialist	83,811.00
Lachance, S	Sr Driver Examiner	82,781.05
Lacroix, P	Privacy & Access Specialist	98,443.22
Laferriere, M	Developer 4	105,101.54
Lagace, C	Manager, Service Centre (Small)	107,029.43
Lahaie, O	Adjuster	76,728.09
Lambrecht, K	Developer 4	101,928.94
Lang, J	Director, Pricing	87,918.19
Lansard, S	Supervisor, Rural Service Centre	107,723.63
Lapointe, J	Sr Database Administrator	95,123.01
Lasuik, B	Manager, Service Centre (Large)	120,249.05
Lawless, S	PD Claim Audit Coordinator	87,259.67
Laxdal, G	Operations Analyst	85,777.49
Lazarko, L	Director, Data Management & Analytics	141,379.88
Lea, M	Technical Network Specialist	122,097.36
Leach, K	Supervisor, Subrogation Accounts	84,457.60
Lee, R	Sr Rate Modeller	101,629.13
Lee, S	Business Continuity Coordinator	87,726.44
Lee-Ward, B	Sr Database Administrator	85,284.42
Lehmann, K	Supervisor, Rural Service Centre	102,674.25
Leitold, K	Special Investigator	98,271.17
Lepki, G	Shop Relationship Advisor	92,837.46
Leslie, S	Estimator - City	76,344.91
Leys, E	Commercial Estimator	84,455.53
Li, V	Legal Counsel 3	84,823.38
Ligsa, J	PIPP Benefits Administrator	80,628.49
Lindenberg, L	Supervisor, Data Warehouse	94,755.60
Link, C	Manager, Rehabilitation Management	190,581.28
Lipscomb, A	Schedule Administration Coordinator	85,638.16
Litke, D	Supervisor, Accounting	133,003.46
Locke, C	Special Investigator	89,093.18
Locke, J	Sr Adjuster	83,152.79

Name	Position Title	Total Compensation
Loeppky, G	Internal Review Officer	95,986.01
Loewen, D	Mechanical Support Technician	87,745.83
Loree-Dueck, K	Developer 3	86,757.46
Loster, J	Identity & Access Management Specialist	101,211.03
Low, C	Vice President & Chief Actuary & Chief Risk Officer	259,666.91
Lucyk, T	Training & Testing Quality Assurance Administrator	76,283.67
Ludba, D	Information Security Officer	121,810.66
Lumbres, M	Sr Functional Support Analyst	93,442.96
Lupky, S	Sr Director, Physical Damage Claims	163,636.96
Ly, N	Manager, Pricing Operations	109,116.12
Lyburn, L	Supervisor, Commercial Claims	97,902.96
Lyons, J	Communications Advisor	92,925.10
Lysy, C	Developer 4	104,568.90
Lytwyn, C	Campaign Specialist	77,532.04
MacBeth, R	Developer 3	91,222.91
MacDonald, T	Commercial Adjuster	75,592.63
Machado, D	Injury Claims Analyst	77,524.84
Machado, N	Business Analyst	85,635.74
MacInnis, I	Investigator	85,765.32
MacKay, A	Supervisor, COE Digital Solutions	105,598.55
MacKeen, M	Fair Practices & Customer Relations Coordinator	86,066.36
Mackeen, T	Hardware Technician	75,898.26
Madden, K	Payroll Analyst	87,367.01
Madhosingh, T	Customer Value Proposition Lead	86,625.83
Madrigga, J	Sr Project Manager	110,465.00
Mahajan, P	SME - Supervisor, Instructional Design	88,779.73
Mai Moussa, C	Commercial Specialist	77,440.10
Main, H	Legal Counsel 3	110,862.10
Major, R	SME - Quality Analyst	88,461.87
Mangubat, R	Database Administrator	90,498.82
Mankewich, A	Supervisor, Commercial Estimating	87,464.87
Manmohan, S	IRI Analyst	82,942.52
Mann, C	Supervisor, Procurement & Strategic Sourcing	76,985.03
Mann, S	Customer Value Proposition Lead	104,534.24
Manzano, B	Assistant Manager, Contact Centre Operations	93,445.55
Marchant, J	Supervisor, Premises	92,400.19
Marcial, J	PIPP Support Controller	94,362.82
Marlatt, M	Manager, Community Relations	79,164.96
Marlatt, V	Adjuster	118,660.80
Martin, M	Corporate Business Continuity Officer	102,160.90
Martineau, B	Sr Case Manager	75,777.66
Maslanka, M	Legal Counsel 3	155,479.02
Mather, J	Supervisor, Vehicle Safety Programs	77,571.57
Matkowski, R	Adjuster/Sr Driver Examiner	89,605.52

Name	Position Title	Total Compensation
Matson, G	Manager, Driver Fitness	134,940.58
McComb, L	Subrogation Specialist	92,369.36
McCuaig, K	Sr Case Manager	76,739.39
McDivitt, M	Supervisor, Accounts Receivable	80,023.26
McFadyen, K	Manager, COE Quality	140,580.84
McGinnis, S	Accounting Clerk	98,062.67
McKee, J	Product Owner	93,873.77
McKinnon, S	Executive Assistant	82,605.02
McLaughlin, C	Sr Injury Claims Adjuster	91,579.68
McLean, P	Network Analyst	84,901.17
McMahon, C	Sr Case Manager	79,311.66
McNarry, N	Supervisor, Underwriting	86,293.92
Melnyk, C	Manager, Product Planning & Delivery	112,617.91
Melnyk, R	Sr Customer Insights Analyst	91,134.66
Mendez Barco, A	Business Architect	101,524.74
Mestdagh, L	Manager, Special Investigation Unit	137,433.32
Mestdagh, R	Legal Services Clerk	85,840.61
Michie, S	Business Analyst	85,776.66
Middlestead, W	Supervisor, COE Digital Solutions	133,978.61
Milette, C	Case Manager	79,129.15
Miller, B	Service Centre Representative - Rural	75,757.23
Minenna, M	Manager, Driver Education	121,519.45
Mitchell, B	Sr Functional Support Analyst	93,067.62
Mitra, S	Vice President & Chief Transformation Officer	235,960.83
Mohr, A	Manager, Accounting Services	153,852.96
Mohr, T	Sr Project Manager	104,308.80
Moins, M	Shop Relationship Advisor	98,643.22
Molinski, D	Shop Relationship Advisor	99,097.11
Monikandan, C	Project Manager	97,421.11
Moniuk, A	Sr Legal Processor	82,941.72
Monteith, L	Business Readiness Manager	111,311.60
Moore, B	Director, Customer Experience	156,014.35
Moorehead, D	Supervisor, Out of Province Claims	100,602.12
Morales Bastos, A	HRMS Analyst	76,763.07
Morcos, G	Reinsurance Analyst	80,314.57
Morin, L	Legal Processor	75,383.17
Moroz, B	Supervisor, Driver Testing	80,279.22
Morris, R	Estimator - Rural	76,294.39
Morrison, T	Supervisor, Vehicle Safety	98,428.84
Mosiuk, B	Business Analyst	84,740.28
Mraovic, M	Legal Counsel 2	113,699.28
Muir, W	Director, Strategic Sourcing & Vendor Management	163,178.42
Mulholland, J	Customer Value Proposition Analyst	85,244.78
Munyoro, V	Product Owner	88,141.42

Name	Position Title	Total Compensation
Murray, P	Workplace Safety Advisor	100,157.26
Muth, T	Assistant Manager, Accounting Services	111,222.80
Mutter, J	Supervisor, Accounting	93,208.89
Natt, G	Identity & Access Management Specialist	92,125.30
Nault, A	Manager, Total Rewards	91,262.50
Nelson, H	Medical Fitness Administrator	113,161.50
Neufeld, P	Product Owner	88,448.81
Neufeld, R	Commercial Estimator	78,293.99
Neumarkt, I	Talent Development Partner	88,492.38
Newbiggin, H	Manager, Transportation Risk & Safety	121,247.11
Newton, K	Assistant Manager, Rehabilitation Management	115,338.28
Newton, T	Manager, Special Risk Extension	124,834.96
Nickel, D	Sr Rate Modeller	100,440.84
Nietrzeba, A	Vehicle Safety Officer	77,381.97
Novak, D	Injury Mediation Specialist	97,292.04
Nuevo, M	Analyst	87,399.20
Nyomba, D	Supervisor, Contact Centre	76,557.62
O'Bomsawin, M	Supervisor, Total Loss & Evaluation	82,642.46
Ochulor, I	Product Owner	78,542.56
Oertel, E	Electrician Foreman	92,435.61
Okwumabua-Gbakima, Y	Assistant Manager, Road Safety Programs	79,059.60
Olijnek, J	Sr Graphic Designer	75,256.28
Olsen, C	Manager, HR Systems & Support	121,979.68
Ometoruwa-Miyebi, D	Service Delivery Manager	84,206.36
Ominski, B	Director, Business Architecture	92,151.07
Onofreychuk, L	Assistant Manager, Project Accounting	100,826.49
Opinga, R	Supervisor, Estimating	78,270.95
Ordonez, M	APMO Coordinator	76,753.02
Oriola, A	Data Architect	79,968.99
Ostapowich, C	Director, Valuation & Capital Management	179,679.09
Owen, R	Supervisor, Injury Claims Management	141,795.22
Ozkahriman, Y	Sr Case Manager	75,039.74
Ozouf, R	Personal Technologies Systems Support Analyst	93,147.63
Pabla, G	Sr Driver Examiner	85,230.25
Palatino, R	Value Management Coordinator	99,693.63
Pankratz Wieler, S	Customer Experience (CX) Assurance Specialist	92,000.80
Pantel, S	Supervisor, Rural Service Centre	82,799.41
Parent, S	Supervisor, Driver Testing	76,806.21
Pariyasamy, K	Director, Software Development & Operations	158,564.22
Park, J	Functional Support Analyst	79,749.65
Parti, S	Vice President & Chief Information & Technology Officer	275,518.53
Pashniak, D	Sr Project Manager	100,208.87
Patel, B	Developer 3	77,759.43
Patel, M	Quality Analyst	76,790.50

Name	Position Title	Total Compensation
Patel, N	Quality Analyst	76,250.28
Patton, J	Strategy Analyst	85,072.86
Patton, S	Manager, Customer Insights & Analytics	108,521.86
Paul, B	Case Manager	80,345.39
Pedrosa, J	Sr Case Manager	81,150.29
Pelissier, B	Manager, PIPP Support Services	94,362.11
Pellatt, K	HR Business Partner	94,681.00
Pendley, H	Mechanical Support Technician	79,610.07
Peniuk, K	Commercial Specialist	86,058.85
Pereira, D	Sr Case Manager	94,179.55
Perez, G	Customer Relations Officer	77,272.25
Perez, M	Employee & Labour Relations Advisor	84,211.03
Persad, R	Manager, Data Science & Operations	135,725.96
Philippot, C	Electrician Foreman	87,600.14
Phoa, T	Actuarial Analyst I	101,830.33
Phung, J	Business Analyst	76,732.60
Picard, M	Supervisor, Release Train Specialist	103,681.33
Piec, D	Assistant Manager, Subrogation Accounts & Operations	95,433.42
Piec, M	Manager, KMS Projects	111,518.03
Pilawski, C	Supervisor, Premises	91,243.48
Pitt, A	Accredited Repair Inspector	88,377.40
Pitzel, S	Legal Counsel 3	151,170.30
Place, D	Systems User Analyst	76,052.20
Plessis, M	Special Investigator	87,999.43
Poitras, K	Sr Driver Examiner	78,357.48
Polavaram, D	Manager, Data Governance & Architecture	97,452.98
Pollock, D	Supervisor, COE Digital Solutions	115,381.01
Ponton, J	Manager, KMS Instructional Design	111,529.78
Prasek, W	Supervisor, Platform Services	107,731.28
Price, R	Adjuster	153,970.21
Prozyk, C	Manager, Financial Operations	121,949.60
Prud'homme, M	Estimator - City	75,634.99
Prystenski, A	Medical Fitness Administrator	107,645.44
Prystupa, C	Customer Value Proposition Lead	131,722.20
Puchailo, D	Vehicle Safety Officer	80,338.05
Pudlo, K	Supervisor, Injury Claims Management	97,021.94
Puno, M	IT Incident & Problem Management Specialist	89,723.96
Pursaga, J	Manager, KMS, Technical Writing & Communications	109,230.28
Quan, T	Supervisor, Contact Centre	80,164.47
Quenelle, R	Transportation Risk Specialist	79,205.61
Rabichuk, C	Special Investigator	96,281.79
Ragasa, C	Operations Performance Lead	84,730.36
Rak, A	Associate Personal Technologies Systems Support Analyst	80,175.04
Rak, T	Project Cost Analyst	85,800.86

Name	Position Title	Total Compensation
Ramani Gopal, A	Value Stream Product Manager, Nova DVA	95,205.38
Ramchandar, S	Director, Strategy	76,329.35
Ramirez, A	Director, Nova Program Delivery	167,618.37
Randhawa, T	Product Owner	90,873.79
Ray, C	Business Architect	92,027.99
Redfern, D	Sr Payroll Administrator	76,027.37
Reis, D	Sr Case Manager	91,462.83
Rekrut, J	Strategy & Portfolio Manager	121,464.31
Revet, G	Underwriter	76,001.88
Reyes, A	IRI Calculator	79,586.18
Reynante, J	Database Administrator	94,946.85
Reznik, L	Adjuster/Sr Driver Examiner	84,450.89
Rhodes, T	Sr Customer Insights Analyst	91,053.22
Ricard, C	Registration Information Clerk	90,103.45
Richard, J	Assistant Manager, Broker Support & Autopac Services	87,081.48
Riddell, J	SME - Developer 4	109,582.95
Riddell, M	Value Stream Product Manager, Nova P&C	95,793.46
Riddell, M	Special Investigator	85,910.46
Riel, J	Sr Value Management Specialist	135,452.09
Rieu, D	Supervisor, User Analysis	79,406.95
Riffel, T	Supervisor, PIPP Administrative Services	82,162.12
Ring, M	Manager, Service Centre (Small)	115,767.54
Ripak, D	Developer 3	92,604.86
Riva, M	Corporate Interior Designer	95,252.51
Robbie, D	Candidate Attraction & Engagement Consultant	75,841.09
Robertson, A	Legal Counsel 3	135,379.12
Robertson, R	APMO Coordinator	97,649.72
Robins, R	Business Analyst	81,434.97
Robinson, D	Legal Counsel 3	145,898.55
Robinson, P	Manager, Safety, Security & Environment	131,891.16
Robson, K	Supervisor, Estimating	81,263.60
Rochon, A	Supervisor, Claims	92,821.96
Rodewald, L	Supervisor, Operations Analytics	90,824.01
Rodrigo, C	Telecommunications Analyst	122,521.97
Rogers, A	Manager, Service Centre (Large)	114,316.13
Roney, M	Manager, Business Architecture	98,402.30
Rosales-Orante, N	APMO Coordinator	83,400.46
Rosario, M	Injury Claims Analyst	104,326.35
Rosche, R	Sr Telecommunications Analyst	99,693.15
Rose, L	Adjuster/Sr Driver Examiner	82,422.49
Rowan, C	Disability Management Specialist	99,636.11
Roxas, B	Subrogation Analyst	76,970.20
Rudy, A	Sr Case Manager	79,881.06
Ruffeski, D	Manager, Strategic Sourcing & Vendor Management	123,650.22

Name	Position Title	Total Compensation
Rusak, D	Sr Case Manager	90,589.48
Russo, M	Financial Forecasting Specialist	110,470.83
Rydz, K	Manager, Communications	107,611.22
Ryz, C	Supervisor, Injury Claims Management	97,173.57
Safruk, D	Director, Government Relations	116,361.96
Saini, P	Developer 4	101,055.82
Salami, F	Supervisor, Accounting	80,615.93
Sam, S	Sr Strategic Change Advisor	118,011.35
Sarginson, P	Registrar of Motor Vehicles & Sr Director, DVA	150,897.80
Sass, J	Sr Director, Customer Service Delivery & Distribution	172,501.22
Saunderson, K	Manager, Marketing & Campaigns	105,525.55
Savard, G	Sr Case Manager	90,617.22
Savoie, A	Supervisor, Claims	95,739.08
Sawatsky, E	Manager, Employee Relations & Wellbeing	90,660.81
Sawatzky, A	Developer 4	91,836.28
Sawatzky, L	Mechanical Support Technician	87,471.92
Sawatzky, N	Sr Legislation Analyst	91,517.13
Scarff, N	Manager, Service Centre (Small)	103,194.48
Scarfone, S	Legal Counsel 4	163,711.29
Schesnuk, D	Associate Personal Technologies Systems Support Analyst	77,306.06
Schlag, J	Adjuster	79,638.85
Schmidt, B	Legal Counsel 1	81,966.64
Schmieder, E	Special Investigator	88,332.32
Schneiderat, T	Internal Review Officer	87,978.49
Schwab, D	SME - Resource Coordinator	117,053.72
Scott, J	Manager, Specialized Risk Claims	105,264.83
Seddon, T	Supervisor, Injury Claims Management	90,651.89
Selby, M	Developer 3	79,645.54
Sellar, E	Manager, Driver Testing Operations	88,936.21
Seniuk, L	Supervisor, Instructional Design	83,593.28
Sentner, C	Manager, Digital Experience	105,738.85
Shah, H	Sr Underwriter	91,600.87
Shea, L	Sr Operations Analyst	84,045.77
Shemeluk, G	Shop Relationship Advisor	102,923.64
Shenvi, S	Business Architect	88,537.44
Shostak, M	SME - Supervisor, Instructional Design	90,449.96
Shukin, K	Supervisor, Underwriting	85,010.59
Shum-McDonald, E	Sr Customer Insights Analyst	80,445.23
Siepmann, K	Research Technician	91,654.04
Sierhuis, T	Assistant Manager, Finance Risk & Compliance	105,475.94
Sigurdson, D	Assistant Manager, Serious & Long Term Case Management	97,703.90
Simard, T	Special Investigator	87,275.17
Simmons, G	Systems Architect	99,719.98
Simmons, M	IT Incident & Problem Management Specialist	81,624.20

Name	Position Title	Total Compensation
Skarpias, S	Sr Case Manager	91,260.99
Skelton, C	Sr Case Manager	90,595.21
Skiba, K	Sr Hardware Technician	87,986.65
Skitcko, L	Sr Case Manager	91,679.34
Sladek, J	Accredited Repair Inspector	90,037.96
Sloggett, P	Medical Fitness Administrator	115,463.86
Smart, S	Supervisor, Vehicle Safety	89,222.81
Smiley, B	Media Relations Coordinator	111,253.06
Smith, C	Supervisor, Claims	109,882.03
Smith, R	Administrative Officer-Identity Verification&Data Integrity	76,814.12
Soares, A	Supervisor, Claims	90,796.83
Soifer, G	Manager, Operational Risk Management	96,671.83
Solomon, R	HR Business Partner	92,614.45
Soucy, M	Supervisor, Claims	135,016.07
Spencer, I	Subrogation Investigator	96,366.49
Sprenger, W	Director, Enterprise Risk Management	146,211.43
Sproule, R	Supervisor, Estimatics	114,930.01
St. Godard, D	Supervisor, Subrogation Claims	87,611.72
St. Vincent, K	Sr Case Manager	92,488.75
Stade, S	Supervisor, Injury Claims Management	92,863.44
Stein, J	Developer 3	78,992.82
Stephens, A	Product Owner	88,577.67
Sterzer, C	Estimatics Coordinator	95,510.06
Stock, N	Case Manager	78,966.51
Stoneham, C	Supervisor, Customer Service Centre	85,240.72
Stoyka, E	Operations Performance Lead	100,230.95
Streib, C	Sr Driver Examiner	83,751.62
Su, Y	Senior Actuarial Analyst	110,471.28
Subramaniam, T	IT Managed Services Analyst	82,298.96
Surla, J	Supervisor, Customer Accounts	80,410.18
Swanarchuk, R	Sr Director, Commercial Lines	159,719.58
Sysa, M	Systems User Analyst	94,077.73
Tackie Anderson, N	Service Delivery Manager	122,624.92
Tan, K	Systems Architect	115,285.72
Tanchak, P	Developer 4	110,611.21
Tapia, R	Training & Testing Quality Assurance Administrator	79,033.89
Taylor, B	Claims Controller - Injury	102,718.20
Taylor, C	Director, Corporate Services	155,071.26
Taylor, C	Estimator - City	80,584.25
Taylor, M	Sr Adjuster	78,465.57
Taylor, S	Manager, Licensing Services	119,147.99
Teklehaimanot, S	Case Manager	77,631.84
Telfer, D	Customer Value Proposition Analyst	85,525.26
Thompson, P	Supervisor, Rural Service Centre	98,084.15

Name	Position Title	Total Compensation
Thompson, T	Commercial Specialist	75,304.02
Thomson, A	Adjuster/Sr Driver Examiner	79,821.94
To, C	Supervisor, IRI	99,232.14
Tokar, R	Supervisor, Operations Analytics	80,616.52
Tolentino, J	Estimator - City	82,451.28
Toms, A	Supervisor, Estimating	83,840.75
Torgerson, J	Supervisor, Quality Analysis	91,362.35
Travica, D	Sr Case Manager	91,373.48
Treichel, A	Director, Total Rewards & Talent Acquisition	118,991.26
Triggs, M	General Counsel & Corporate Secretary	250,571.43
Trudel, P	Sr Application Services Technical Advisor	131,178.83
Turnley, C	Manager, Asset Management	102,349.64
Valliani, R	Manager, Cybersecurity & IT GRC	136,157.88
Van Bastelaere, A	Systems Architect	104,274.78
Van Landeghem, D	Supervisor, Injury Claims Management	97,900.69
Vandall, A	Manager, HR Business Partnerships	103,933.66
Vandurme, B	Road Safety Program Specialist	85,111.40
Vassart, M	SME - Quality Analyst	94,055.62
Velasco, A	Programmer/Analyst	82,659.47
Venton, B	Manager, Total Loss & Evaluation	102,166.19
Verdejo, A	Supervisor, Accounting	90,152.02
Vergchetti, A	IT Client Services Analyst	94,392.24
Vergchetti, T	Subrogation Specialist	128,541.61
Vermette, D	Sr Network Analyst	124,572.55
Vermette, R	Supervisor, Personal Technology Services	106,816.72
Verrier, B	Corporate Controller Clerk	83,340.07
Vieira, P	Director, Communications, Brand & Marketing	85,326.42
Vince, K	Supervisor, Driver Education Program	81,178.16
Vital, A	Business Analyst	87,819.55
Vokey, H	Premises Coordinator	77,456.16
Von Dohren, R	Value Management Coordinator	92,471.27
Wahl, M	Project Coordinator	96,869.66
Wai, E	Developer 3	100,401.79
Waldner, E	Sr IT Platform Support Analyst	105,979.49
Waldron, D	Developer 4	85,050.41
Walsh, K	Supervisor, Underwriting	78,881.21
Wang, F	Developer 3	94,061.51
Wang, J	SME - Business Analyst	81,645.66
Wang, X	Supervisor, Operations Analytics	106,633.53
Wannamaker, M	Manager, Special Risk Extension	115,650.06
Watson, D	Production Coordinator	80,139.19
Watson, K	Digital Forensic Specialist	96,535.25
Waver, C	Employee & Labour Relations Advisor	87,497.45
Way, C	Sr Director, Injury Claims Management	158,733.39

Name	Position Title	Total Compensation
Wazney, A	Sr Case Manager	82,574.82
Welligan, N	Enterprise Architect	142,036.57
Werdermann, M	Supervisor, Instructional Design	76,367.13
Weselake, S	Manager, Fair Practices & Customer Relations	135,902.88
Weselowski, N	Sr Customer Insights Analyst	90,900.48
Whalen, G	Manager, Health Care Services & Quality Assurance	150,064.47
Wheeler, J	Supervisor, Customer Service Centre	78,544.23
White, C	Sr Injury Claims Adjuster	91,568.73
White, T	Estimator - Rural	75,474.90
Wiebe, R	Supervisor, Bodily Injury - Out of Province	97,883.71
Wiedmer, R	Supervisor, Customer Service Centre	79,810.57
Wieler, D	Supervisor, IT Request Fulfillment	93,226.26
Winter, J	Instructional Designer	80,113.50
Wityshyn, W	Quality Analyst	99,833.25
Wlasiuk, D	Premises Coordinator	84,170.22
Wojtowicz, G	Supervisor, Rural Service Centre	84,201.70
Wong, P	Operations Analytics Specialist	103,321.91
Wood, J	Manager, Centre for Change Enablement	94,703.76
Worboys, C	Systems Architect	104,706.43
Wu, R	Accredited Repair Inspector	92,403.24
Wyche, C	Talent Development Partner	98,388.64
Wycislak, F	Supervisor, Injury Claims Management	97,102.52
Wyrzykowski, C	Developer 3	93,013.69
Yakel, J	Director, Software Development & Operations	272,161.19
Yewdall, H	Manager, Bodily Injury Centre	127,962.79
Yu, E	Customer Value Proposition Lead	111,174.51
Zadnepreannii, L	Data Architect	95,082.74
Zarrillo, D	Strategy & Portfolio Manager	128,956.98
Zeaton, G	Manager, Service Centre (Small)	120,628.62
Zhao, L	Sr Customer Insights Analyst	85,696.86
Zielke, M	Associate Case Manager	75,385.62
	Aggregate Total Board of Directors	97,105.37

NOTE TO SCHEDULE

Basis of presentation

The schedule lists employees or individuals affiliated with Manitoba Public Insurance Corporation who received compensation and benefits in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.

**MANITOBA PUBLIC INSURANCE CORPORATION
NOTE TO SCHEDULE OF COMPENSATION IN ACCORDANCE WITH
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT
FOR THE YEAR ENDED DECEMBER 31, 2022**

The Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$75,000 or more;
- the aggregate of the benefits paid to the members of the Board of Directors;
- the individual compensation paid to its officers and employees whose compensation is \$75,000 or more.

The compensation amount is calculated in accordance with the requirements of The Public Sector Compensation Disclosure Act.

Compensation includes but is not limited to:

- regular salary;
- all payments for overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments and vacation pay-outs; and
- value of the taxable benefits to board members, officers and employees.